

Amend Part I to set the dues rate for the newly classified membership category of retired NTEU National Officers.

Part I- Dues and Funds

Section 1. Dues

(B) Per capita payment for each Chapter member:

(1)-(4) (No change)

(5) Retirees, former employees, retired National Officers, and employees of NTEU:

(a) The total amount of dues paid by retirees, former employees, retired National Officers, and employees of NTEU will be forty-two dollars (\$42.00) per annum, all of which will be billed and collected by the NTEU National Headquarters Office and ten dollars (\$10.00) per annum per member will be refunded to NTEU Chapters as Chapter retiree dues.

(b) (No change)

(c) (No change)

(6)-(10) (No change)

Amend Part I dues chart for GS and Hourly Wage employees.

Add the following footnote below the table: "Any grade-step(s) having the same salary will calculate the dues using the lowest percentage of the group."

**GS and Hourly Wage employees earning the same amount
Biweekly dues = percentage of base pay for each grade and step noted**

	STEP									
	1	2	3	4	5	6	7	8	9	10
1	0.01310	0.01272	0.01238	0.01207	0.01182	0.01168	0.01140	0.01115	0.01114	0.01092
2	0.01190	0.01170	0.01138	0.01113	0.01105	0.01078	0.01050	0.01022	0.00998	0.00979
3	0.01110	0.01080	0.01047	0.01017	0.00992	0.00970	0.00950	0.00930	0.00914	0.00899
4	0.01000	0.00975	0.00951	0.00930	0.00911	0.00895	0.00884	0.00868	0.00850	0.00833
5	0.00920	0.00900	0.00885	0.00870	0.00849	0.00830	0.00815	0.00801	0.00788	0.00772
6	0.00860	0.00839	0.00820	0.00804	0.00790	0.00771	0.00753	0.00739	0.00723	0.00709
7	0.00800	0.00782	0.00761	0.00743	0.00726	0.00711	0.00698	0.00686	0.00672	0.00659
8	0.00740	0.00720	0.00705	0.00691	0.00677	0.00661	0.00648	0.00635	0.00626	0.00617
9	0.00690	0.00673	0.00657	0.00641	0.00630	0.00620	0.00611	0.00602	0.00589	0.00576
10	0.00640	0.00629	0.00618	0.00609	0.00597	0.00582	0.00569	0.00556	0.00545	0.00536
11	0.00610	0.00596	0.00579	0.00565	0.00552	0.00541	0.00530	0.00521	0.00512	0.00504
12	0.00530	0.00519	0.00509	0.00499	0.00488	0.00478	0.00467	0.00456	0.00447	0.00438
13	0.00470	0.00457	0.00447	0.00436	0.00425	0.00414	0.00405	0.00397	0.00389	0.00381
14	0.00410	0.00400	0.00391	0.00381	0.00372	0.00363	0.00355	0.00348	0.00342	0.00336
15	0.00360	0.00351	0.00344	0.00337	0.00330	0.00325	0.00321	0.00318	0.00316	0.00313

Amend Part IV, Section 3 by adding the following [Note: If the proposed change is adopted, renumbering of National Bylaws sections will be required]:

Part IV – Chapter Elections

New Section 3

Chapter elections that have not been initiated in the required timeframe according to the NTEU chapter's bylaws, the NTEU National Constitution and Bylaws, and Department of Labor requirements shall commence in the following manner:

- (A) If a chapter has failed to initiate elections within the required timeframe, the NTEU National President shall issue a notice to the Chapter President no later than ninety (90) days after the election deadline, informing them that the NTEU National will be initiating the chapter's elections at the chapter's expense.

- (B) The NTEU National office shall work with the existing election committee, if one has been selected by the chapter, or shall select an election committee to oversee the chapter's elections.
 - (C) If the Chapter has not already selected an individual to serve as the Nominations and Elections Committee Chairperson by the time the notice of failure to hold chapter elections has been sent, the NTEU National President shall appoint a person to serve in that role.
 - (D) The NTEU National office shall follow the procedures outlined in Part IV - Section 2. Election of Chapter Officers in conducting the chapter elections.
 - (E) The NTEU National office may invoice the chapter for any expenses related to conducting the chapter elections on the chapter's behalf. The chapter shall provide reimbursement when requested within 180 days of receiving an invoice.
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Amend Part VII to add a new classification of membership for retired NTEU National Officers who do not meet the current criteria for membership.

Part VII - Definitions

In addition to their ordinary meanings, the terms used in his Constitution and Bylaws shall have the following meanings:

- (A) (No change)
- (B) (No change)
- (C) (No change)
- (D) (No change)
- (E) (No change)
- (F) (No change)
- (G) (No change)
- (H) RETIRED NATIONAL OFFICER - An individual who previously served as an elected National President or

National Executive Vice President of NTEU, retired
from NTEU, and who does not otherwise meet the
criteria for membership in this Constitution and
Bylaws.