

It's time to vote, Alabama!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Alabama.

We're including profiles for the U.S. House incumbents who are running for re-election and a new candidate who secured NTEU's endorsement.

Alabama's congressional district boundaries have changed since the 2022 election. You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at NTEU.org/takeaction or email us at political@NTEU.org.

GET OUT THE VOTE

in ALABAMA



**GENERAL
ELECTION DAY**

WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



ALABAMA'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

Permanent absentee/ mail-in voting procedures:

- Excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person



ALABAMA'S EARLY VOTING DEADLINES

Early Voting **Begins:** **Early Voting Not Available**

Early Voting **Ends:** **N/A**

DEADLINES TO KNOW FOR VOTING IN ALABAMA



VOTER REGISTRATION DEADLINE:

October 21

Fifteen days before an election.



ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

October 29

Seven days before the election for mailed-out ballots; 5 days before the election for in-person requests.



BALLOT SUBMISSION DEADLINE:

Must be received by noon on Election Day. Mail Receipt by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

HOW CAN YOU REGISTER TO VOTE IN ALABAMA



To register to vote in Alabama, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE

You can begin the registration process through Alabama's Online Voter Registration System.

ONLINE VOTER REGISTRATION SYSTEM

U.S. House Representatives for Alabama

Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Barry Moore	1 – Incumbent	16%	
Shomari Figures	2 – Challenger	N/A	
Rep. Mike Rogers	3 – Incumbent	18%	
Rep. Robert Aderholt	4 – Incumbent	23%	
Rep. Dale Strong	5 – Incumbent	14%	
Rep. Gary Palmer	6 – Incumbent	11%	
Rep. Terri Sewell	7 – Incumbent	100%	

*No candidates for U.S. House Representative in Districts 1, 3, 4, 5, or 6 secured NTEU’s endorsement. There is no incumbent running in District 2.

Rep. Barry Moore (R-AL-1)



The District

Alabama's 1st



NTEU Lifetime Score











16%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2020

- | | |
|--|---|
| <p> Friend of organized labor <input type="checkbox"/></p> <p> Spoke at the NTEU Legislative Conference <input type="checkbox"/></p> <p> Met with NTEU members <input type="checkbox"/></p> <p> Attended a NTEU rally <input type="checkbox"/></p> <p> Toured a worksite with NTEU representatives <input type="checkbox"/></p> | <p> Former federal employee <input type="checkbox"/></p> <p> Comes from a union household <input type="checkbox"/></p> <p> Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/></p> <p> Former law enforcement officer <input type="checkbox"/></p> <p> Family member of a federal employee <input type="checkbox"/></p> |
|--|---|

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)
- Judiciary (PTO)

Contact Information

<http://barrymoore.house.gov>



Shomari Figures Candidate for U.S. House (D-AL-2)

The District











Alabama's 2nd



Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

- | | |
|---|--|
| <ul style="list-style-type: none">  Friend of organized labor <input checked="" type="checkbox"/>  Responded to NTEU's Candidate Questionnaire <input checked="" type="checkbox"/>  Met with NTEU members <input checked="" type="checkbox"/>  Former public sector employee <input type="checkbox"/>  Participated in a NTEU Candidate Interview <input checked="" type="checkbox"/> | <ul style="list-style-type: none">  Former federal employee <input checked="" type="checkbox"/>  Comes from a union household <input checked="" type="checkbox"/>  Veteran of the U.S. Armed Forces <input type="checkbox"/>  Former law enforcement officer <input type="checkbox"/>  Family member of a federal employee <input checked="" type="checkbox"/> |
|---|--|

Contact Information

Website: <https://www.figuresforcongress.com>

X: <https://www.twitter.com/ShomariFigures>

Facebook: <https://www.facebook.com/profile.php?id=61553393160492>

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

Rep. Mike Rogers (R-AL-3)



The District

Alabama's 3rd



NTEU Lifetime Score

18%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2002

- | | | | |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Armed Services (DoD)

Contact Information

<http://mikerogers.house.gov>

Rep. Robert Aderholt (R-AL-4)

The District

NTEU Lifetime Score

Alabama's 4th

23%



Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 1996

- | | | | |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

Contact Information

<http://aderholt.house.gov>

Rep. Dale Strong (R-AL-5)



The District

Alabama's 5th



NTEU Lifetime Score

14%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2022

- | | | | |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Armed Services (DoD)
- Homeland Sec. (CBP, FLETC)

Contact Information

<https://strong.house.gov/>

Rep. Gary Palmer (R-AL-6)



The District

Alabama's 6th



NTEU Lifetime Score

11%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Fought to shut down the government
- ✗ Publicly disparaged federal employees
- ✗ Undermined your union rights and protections
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework

What You Should Know

Year elected: 2014

- | | |
|--|--|
| Friend of organized labor <input type="checkbox"/> | Former federal employee <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/> | Comes from a union household <input type="checkbox"/> |
| Met with NTEU members <input type="checkbox"/> | Veteran of the U.S. Armed Forces <input type="checkbox"/> |
| Attended a NTEU rally <input type="checkbox"/> | Former law enforcement officer <input type="checkbox"/> |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)
- Oversight & Accountability (All)

Contact Information

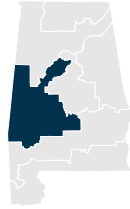
<https://palmer.house.gov>

Rep. Terri Sewell (D-AL-7)



The District

Alabama's 7th



NTEU Lifetime Score











100%

Where They Stand on NTEU's Issues:

- ✓ Fought to keep you safe at work
- ✓ Fought to expand your benefits
- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Fought for agency funding and staffing
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Protected your union rights

What You Should Know

Year elected: 2010

- | | |
|--|--|
| <p> Friend of organized labor <input checked="" type="checkbox"/></p> <hr/> <p> Spoke at the NTEU Legislative Conference <input type="checkbox"/></p> <hr/> <p> Met with NTEU members <input checked="" type="checkbox"/></p> <hr/> <p> Attended a NTEU rally <input type="checkbox"/></p> <hr/> <p> Toured a worksite with NTEU representatives <input type="checkbox"/></p> | <p> Former federal employee <input type="checkbox"/></p> <hr/> <p> Comes from a union household <input type="checkbox"/></p> <hr/> <p> Veteran of the U.S. Armed Forces <input type="checkbox"/></p> <hr/> <p> Former law enforcement officer <input type="checkbox"/></p> <hr/> <p> Family member of a federal employee <input type="checkbox"/></p> |
|--|--|

NTEU Committees & Jurisdiction

- Armed Services (DoD)
- House Admin. (FEC)
- Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

Contact Information

<http://sewell.house.gov>