

It's time to vote, Arizona!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Arizona.

We're including profiles for the U.S. Senate candidates, U.S. House incumbents, and new candidates who secured NTEU's endorsement.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at [NTEU.org/takeaction](https://www.nteu.org/takeaction) or email us at political@nteu.org.

GET OUT THE VOTE

in ARIZONA



**GENERAL
ELECTION DAY**

WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



ARIZONA'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

Permanent absentee/ mail-in voting procedures:

- No excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person, email, online, phone



ARIZONA'S EARLY VOTING DEADLINES

Early Voting **Begins:** **October 9**

Early Voting **Ends:** **November 1**

DEADLINES TO KNOW FOR VOTING IN ARIZONA



VOTER REGISTRATION DEADLINE:

October 7

Twenty-nine days before an election.



ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

October 25

Eleven days before the election at 5 PM.



BALLOT SUBMISSION DEADLINE:

Must be received by 7 PM on Election Day.
Mail Receipt by Election Day

HOW CAN YOU
REGISTER
TO VOTE IN
ARIZONA


To register to vote in Arizona, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE



You can begin the registration process through Arizona's Online Voter Registration System.

**ONLINE VOTER
REGISTRATION SYSTEM**

U.S. Senator for Arizona

Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Ruben Gallego	New Candidate	100%	
Kari Lake	New Candidate	N/A	

U.S. House Representatives for Arizona

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. David Schweikert	1 – Incumbent	9%	
Rep. Eli Crane	2 – Incumbent	7%	
Yassamin Ansari	3 – New Candidate	N/A	
Rep. Greg Stanton	4 – Incumbent	100%	
Rep. Andy Biggs	5 – Incumbent	10%	

*There is no incumbent Senator running for re-election. No candidates for U.S. House Representative in Districts 2, 5, 8, or 9 secured NTEU’s endorsement. There is no incumbent candidate in Districts 3 or 8.



U.S. House Representatives for Arizona

Candidate	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Juan Ciscomani	6 – Incumbent	43%	
Kirsten Engel	6 – Challenger	N/A	
Rep. Raúl Grijalva	7 – Incumbent	96%	
Rep. Paul Gosar	9 – Incumbent	4%	



Rep. Ruben Gallego Candidate for U.S. Senate (D-AZ)

The State



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought to keep you safe at work
- ✓ Protected your union rights
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought for your pay
- ✓ Fought to keep the government open
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2014

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input checked="" type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input checked="" type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Armed Services (DoD)
- Natural Resources (NPS, BLM)

Contact Information

<http://rubengallego.house.gov>



Kari Lake Candidate for U.S. Senate (R-AZ)

The State

Arizona



Where They Stand on NTEU's Issues:

- ✗ Supports cutting government spending and reducing the size of the federal workforce
- ✗ Makes disparaging public comments about federal employees
- ✗ Believes that federal employees should be at-will employees

What You Should Know

- | | | | |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Former public sector employee | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

Contact Information

Website: <https://karilake.com>

X: <https://x.com/KariLake>

Facebook: <https://www.facebook.com/TheKariLake>

*Profile information is sourced from candidate statements and public reporting.

Rep. David Schweikert (R-AZ-1)

The District

NTEU Lifetime Score

Arizona's 1st

9%

Northeastern
Phoenix and
Scottsdale



Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2010

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

Contact Information

<https://schweikert.house.gov/>

Rep. Eli Crane (R-AZ-2)



The District

Arizona's 2nd

Northeastern
Arizona



NTEU Lifetime Score

7%

Where They Stand on NTEU's Issues:

- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2022

Friend of organized labor	<input type="checkbox"/>	Former federal employee	<input type="checkbox"/>
Spoke at the NTEU Legislative Conference	<input type="checkbox"/>	Comes from a union household	<input type="checkbox"/>
Met with NTEU members	<input type="checkbox"/>	Veteran of the U.S. Armed Forces	<input checked="" type="checkbox"/>
Attended a NTEU rally	<input type="checkbox"/>	Former law enforcement officer	<input type="checkbox"/>
Toured a worksite with NTEU representatives	<input type="checkbox"/>	Family member of a federal employee	<input type="checkbox"/>

NTEU Committees & Jurisdiction

- Homeland Sec. (CBP, FLETC)

Contact Information

<https://crane.house.gov/>



Yassamin Ansari Candidate for U.S. House (D-AZ-3)

The District

Arizona's 3rd



Downtown and western Phoenix

Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect telework
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input checked="" type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Former public sector employee | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

Contact Information

Website: <https://yassaminforcongress.com>

X: <https://www.twitter.com/yassaminansari>

Facebook: <https://www.facebook.com/yassaminansari>

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

Rep. Greg Stanton (D-AZ-4)

The District

Arizona's 4th

Eastern Phoenix suburbs of Mesa and Tempe



NTEU Lifetime Score

100%



Where They Stand on NTEU's Issues:

- ✓ Fought to keep you safe at work
- ✓ Fought to expand your benefits
- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2018

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

Contact Information

<http://stanton.house.gov>

Rep. Andy Biggs (R-AZ-5)



The District

Arizona's 5th

Southeastern
Phoenix suburbs
of Gilbert and
Chandler



NTEU Lifetime Score

10%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Undermined your safety at work
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections

What You Should Know

Year elected: 2016

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Oversight & Accountability (All)
- Judiciary (PTO)

Contact Information

<http://biggs.house.gov>

Rep. Juan Ciscomani (R-AZ-6)



The District

Arizona's 6th

Southeastern Arizona and eastern Tucson area



NTEU Lifetime Score

43%

Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✗ Fought to roll back telework
- ✓ Fought for your pay
- ✗ Undermined your union rights and protections
- ✗ Fought to undercut working families
-
- ✗ Publicly disparaged federal employees

What You Should Know

Year elected: 2022

- | | |
|--|--|
| <ul style="list-style-type: none"> Friend of organized labor <input type="checkbox"/> Spoke at the NTEU Legislative Conference <input type="checkbox"/> Met with NTEU members <input type="checkbox"/> Attended a NTEU rally <input type="checkbox"/> Toured a worksite with NTEU representatives <input type="checkbox"/> | <ul style="list-style-type: none"> Former federal employee <input type="checkbox"/> Comes from a union household <input type="checkbox"/> Veteran of the U.S. Armed Forces <input type="checkbox"/> Former law enforcement officer <input type="checkbox"/> Family member of a federal employee <input type="checkbox"/> |
|--|--|

NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

Contact Information

<https://ciscomani.house.gov/>



Kirsten Engel Candidate for U.S. House (D-AZ-6)

The District

Arizona's 6th



Southeastern
Arizona and
eastern Tucson
area

Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect telework
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input checked="" type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input checked="" type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Former public sector employee | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

Contact Information

Website: <https://www.engelforarizona.com>

X: <https://www.twitter.com/EngelForArizona>

Facebook: <https://www.facebook.com/EngelForArizona>

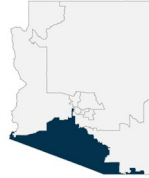
*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

Rep. Raúl Grijalva (D-AZ-7)

The District

Arizona's 7th

Southwestern
Arizona and
western Tucson
area



NTEU Lifetime Score

96%













Where They Stand on NTEU's Issues:

- ✓ Fought for your pay
- ✓ Fought for working families
- ✓ Fought to keep you safe at work
- ✓ Fought to expand your benefits
- ✓ Publicly praised federal employees
- ✓ Fought to keep the government open
- ✓ Protected your benefits
- ✓ Fought for agency funding and staffing
- ✓ Protected your union rights
-
- ✓ Defended telework

What You Should Know

Year elected: 2002

- | | |
|---|---|
| <p> Friend of organized labor <input checked="" type="checkbox"/></p> | <p> Former federal employee <input type="checkbox"/></p> |
| <p> Spoke at the NTEU Legislative Conference <input type="checkbox"/></p> | <p> Comes from a union household <input type="checkbox"/></p> |
| <p> Met with NTEU members <input checked="" type="checkbox"/></p> | <p> Veteran of the U.S. Armed Forces <input type="checkbox"/></p> |
| <p> Attended a NTEU rally <input type="checkbox"/></p> | <p> Former law enforcement officer <input type="checkbox"/></p> |
| <p> Toured a worksite with NTEU representatives <input type="checkbox"/></p> | <p> Family member of a federal employee <input type="checkbox"/></p> |

NTEU Committees & Jurisdiction

- Natural Resources (NPS, BLM)

Contact Information

<http://grijalva.house.gov>

Rep. Paul Gosar (R-AZ-9)



The District

Arizona's 9th

Western Arizona
and western
Phoenix exurbs



NTEU Lifetime Score

4%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
-
- ✗ Fought to shut down the government

What You Should Know

Year elected: 2010

- | | |
|--|--|
| Friend of organized labor <input type="checkbox"/> | Former federal employee <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/> | Comes from a union household <input type="checkbox"/> |
| Met with NTEU members <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces <input type="checkbox"/> |
| Attended a NTEU rally <input type="checkbox"/> | Former law enforcement officer <input type="checkbox"/> |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Natural Resources (NPS, BLM)
- Oversight & Accountability (All)

Contact Information

<http://gosar.house.gov>