

# It's time to vote, Florida!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Florida.

We've included profiles for the major U.S. Senate candidates, U.S. House incumbents who are running for re-election, and new candidates that secured NTEU's endorsement.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at [NTEU.org/takeaction](https://nteu.org/takeaction) or email us at [political@nteu.org](mailto:political@nteu.org).

# GET OUT THE VOTE

in **FLORIDA**



**GENERAL  
ELECTION DAY**

## WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



## FLORIDA'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

### Permanent absentee/ mail-in voting procedures:

- No excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person, email, fax, online, phone



## FLORIDA'S EARLY VOTING DEADLINES

Early Voting **Begins: October 26**

Early Voting **Ends: November 2**

## DEADLINES TO KNOW FOR VOTING IN FLORIDA



### VOTER REGISTRATION DEADLINE:

**October 7**

Twenty-nine days before an election.



### ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

**October 24**

Twelve days before the election by 5 PM



### BALLOT SUBMISSION DEADLINE:

Must be received by 7 PM on Election Day.  
Mail Receipt by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation.  
Check your state's website for the most up-to-date voter information.

## HOW CAN YOU REGISTER TO VOTE IN FLORIDA


To register to vote in Florida, visit the State Board of Elections website for more information on voter eligibility and the registration process.

**STATE ELECTION OFFICE**

You can begin the registration process through Florida's Online Voter Registration System.

**ONLINE VOTER  
REGISTRATION SYSTEM**

## U.S. Senator for Florida

| Candidate Name         | Candidate Type                 | NTEU Lifetime Voting Score | Endorsed by NTEU?   |
|------------------------|--------------------------------|----------------------------|---|
| Debbie Mucarsel-Powell | Challenger-Served in the House | 100%                       |  |
| Sen. Rick Scott        | Incumbent                      | 20%                        |   |

## U.S. House Representatives for Florida

| Candidate Name       | District and Candidate Type | NTEU Lifetime Voting Score | Endorsed by NTEU? |
|----------------------|-----------------------------|----------------------------|-------------------|
| Rep. Matt Gaetz      | 1 – Incumbent               | 14%                        |                   |
| Rep. Neal Dunn       | 2 – Incumbent               | 22%                        |                   |
| Rep. Kat Cammack     | 3 – Incumbent               | 9%                         |                   |
| Rep. Aaron Bean      | 4 – Incumbent               | 0%                         |                   |
| Rep. John Rutherford | 5 – Incumbent               | 37%                        |                   |
| Rep. Mike Waltz      | 6 – Incumbent               | 19%                        |                   |

\*No candidates for U.S. House Representative in Districts 1, 2, 3, 4, 5, 6, 7, 8, 11, 12, 16, 17, 18, 19, 21, 26, 27 or 28 secured NTEU’s endorsement. There is no incumbent candidate running in District 8.

## U.S. House Representatives for Florida

| Candidate           | District and Candidate Type | NTEU Lifetime Voting Score | Endorsed by NTEU? |
|---------------------|-----------------------------|----------------------------|-------------------|
| Rep. Cory Mills     | 7 – Incumbent               | 7%                         |                   |
| Rep. Darren Soto    | 9 – Incumbent               | 100%                       | ✓                 |
| Rep. Maxwell Frost  | 10 – Incumbent              | 100%                       | ✓                 |
| Rep. Daniel Webster | 11 – Incumbent              | 17%                        |                   |
| Rep. Gus Bilirakis  | 12 – Incumbent              | 19%                        |                   |
| Rep. Anna Luna      | 13 – Incumbent              | 0%                         |                   |
| Rep. Kathy Castor   | 14 – Incumbent              | 100%                       | ✓                 |
| Pat Kemp            | 15 – Challenger             | N/A                        | ✓                 |
| Rep. Laurel Lee     | 15 – Incumbent              | 21%                        |                   |
| Rep. Vern Buchanan  | 16 – Incumbent              | 22%                        |                   |
| Rep. Greg Steube    | 17 – Incumbent              | 7%                         |                   |

## U.S. House Representatives for Florida

| Candidate                       | District and Candidate Type | NTEU Lifetime Voting Score | Endorsed by NTEU? |
|---------------------------------|-----------------------------|----------------------------|-------------------|
| Rep. Scott Franklin             | 18 – Incumbent              | 4%                         |                   |
| Rep. Byron Donalds              | 19 – Incumbent              | 9%                         |                   |
| Rep. Sheila Cherfilus-McCormick | 20 – Incumbent              | 100%                       | ✓                 |
| Rep. Brian Mast                 | 21 – Incumbent              | 26%                        |                   |
| Rep. Lois Frankel               | 22 – Incumbent              | 97%                        | ✓                 |
| Rep. Jared Moskowitz            | 23 – Incumbent              | 100%                       | ✓                 |
| Rep. Frederica Wilson           | 24 – Incumbent              | 97%                        | ✓                 |
| Rep. Debbie Wasserman Schultz   | 25 – Incumbent              | 97%                        | ✓                 |
| Rep. Mario Díaz-Balart          | 26 – Incumbent              | 36%                        |                   |
| Rep. Maria Salazar              | 27 – Incumbent              | 34%                        |                   |
| Rep. Carlos Gimenez             | 28 – Incumbent              | 36%                        |                   |



## Debbie Mucarsel-Powell Candidate for U.S. Senate (D-FL)

The State

NTEU Lifetime Score

Florida



**100%**

### Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect telework
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

### What You Should Know

#### Served in the U.S. House 2019 – 2021

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/>            | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Former public sector employee               | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview  | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### Contact Information

Website: <https://www.debbieforflorida.com>

X: <https://x.com/DebbieforFL>

Facebook: <https://www.facebook.com/debbieforfl>

\*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

## Sen. Rick Scott (R-FL)



The State

Florida



NTEU Lifetime Score

20%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Fought against fair pay for federal employees
- ✗ Publicly disparaged federal employees
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to shut down the government
- ✗ Worked to reduce your benefits
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2018

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/>            | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Armed Services (DoD)
- Homeland Sec. & Gov. Affairs (CBP, FLETC)

### Contact Information

<http://www.rickscott.senate.gov>

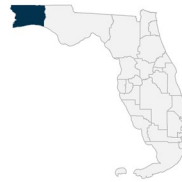
## Rep. Matt Gaetz (R-FL-1)



**The District**

**Florida's 1st**

Pensacola area



**NTEU Lifetime Score**

**14%**

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections

### What You Should Know

**Year elected: 2016**

- |  |  |
|--|--|
| Friend of organized labor <input type="checkbox"/>                   | Former federal employee <input type="checkbox"/>             |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/>    | Comes from a union household <input type="checkbox"/>        |
| Met with NTEU members <input type="checkbox"/>                       | Veteran of the U.S. Armed Forces <input type="checkbox"/>    |
| Attended a NTEU rally <input type="checkbox"/>                       | Former law enforcement officer <input type="checkbox"/>      |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Armed Services (DoD)
- Judiciary (PTO)

### Contact Information

<http://gaetz.house.gov>



## Rep. Neal Dunn (R-FL-2)



### The District

Florida's 2nd

Central  
Panhandle



### NTEU Lifetime Score

22%

### Where They Stand on NTEU's Issues:

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li>✓ Advocated for NTEU members with agency leadership</li> <li>✗ Fought to undercut working families</li> <li>✗ Publicly disparaged federal employees</li> <li>✗ Fought to roll back telework</li> </ul> | <ul style="list-style-type: none"> <li>✗ Worked to abolish a NTEU-represented agency</li> <li>✗ Undermined your union rights and protections</li> <li>✗ Worked to cut agency funding and staffing</li> </ul> |
|---|--|

### What You Should Know

Year elected: 2016

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li> Friend of organized labor <input type="checkbox"/></li> <li> Spoke at the NTEU Legislative Conference <input type="checkbox"/></li> <li> Met with NTEU members <input type="checkbox"/></li> <li> Attended a NTEU rally <input type="checkbox"/></li> <li> Toured a worksite with NTEU representatives <input type="checkbox"/></li> </ul> | <ul style="list-style-type: none"> <li> Former federal employee <input type="checkbox"/></li> <li> Comes from a union household <input type="checkbox"/></li> <li> Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/></li> <li> Former law enforcement officer <input type="checkbox"/></li> <li> Family member of a federal employee <input type="checkbox"/></li> </ul> |
|--|---|

### NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

### Contact Information

<http://dunn.house.gov>

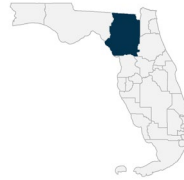
## Rep. Kat Cammack (R-FL-3)



The District

Florida's 3rd

North central  
Florida



NTEU Lifetime Score

9%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Worked to cut agency funding and staffing
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Undermined your union rights and protections

### What You Should Know

Year elected: 2020

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)
- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

### Contact Information

<http://cammack.house.gov>

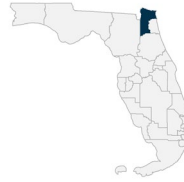
## Rep. Aaron Bean (R-FL-4)



### The District

#### Florida's 4th

Jacksonville and southwestern suburbs



### NTEU Lifetime Score

# 0%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
- 
- ✗ Fought to shut down the government

### What You Should Know

Year elected: 2022

- |  |  |
|--|--|
| Friend of organized labor <input type="checkbox"/>                   | Former federal employee <input type="checkbox"/>             |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/>    | Comes from a union household <input type="checkbox"/>        |
| Met with NTEU members <input type="checkbox"/>                       | Veteran of the U.S. Armed Forces <input type="checkbox"/>    |
| Attended a NTEU rally <input type="checkbox"/>                       | Former law enforcement officer <input type="checkbox"/>      |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

### Contact Information

<https://bean.house.gov/>

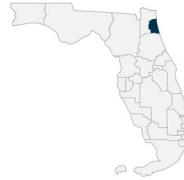
## Rep. John Rutherford (R-FL-5)



### The District

**Florida's 5th**

Jacksonville and southeastern suburbs



### NTEU Lifetime Score

**37%**

### Where They Stand on NTEU's Issues:

- |   |  |
|---|--|
| ✓ Advocated for NTEU members with agency leadership | ✗ Fought to undercut working families          |
| ✓ Protected your benefits                           | ✗ Worked to abolish a NTEU-represented agency  |
| ✓ Fought for your pay                               | ✗ Undermined your union rights and protections |
| ✗ Worked to cut agency funding and staffing         |  |
| ✗ Fought to roll back telework                      |  |

### What You Should Know

**Year elected: 2016**

- |  |  |
|--|--|
| Friend of organized labor <input type="checkbox"/>                   | Former federal employee <input type="checkbox"/>             |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/>    | Comes from a union household <input type="checkbox"/>        |
| Met with NTEU members <input type="checkbox"/>                       | Veteran of the U.S. Armed Forces <input type="checkbox"/>    |
| Attended a NTEU rally <input type="checkbox"/>                       | Former law enforcement officer <input type="checkbox"/>      |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

### Contact Information

<https://rutherford.house.gov/>

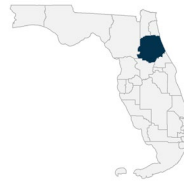
## Rep. Mike Waltz (R-FL-6)



### The District

Florida's 6th

Daytona Beach to Palm Coast and inland areas



### NTEU Lifetime Score

**19%**

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
- 
- ✗ Fought to shut down the government

### What You Should Know

Year elected: 2018

- |  |  |
|--|--|
| Friend of organized labor <input type="checkbox"/>                   | Former federal employee <input type="checkbox"/>                     |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/>    | Comes from a union household <input type="checkbox"/>                |
| Met with NTEU members <input type="checkbox"/>                       | Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/> |
| Attended a NTEU rally <input type="checkbox"/>                       | Former law enforcement officer <input type="checkbox"/>              |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/>         |

### NTEU Committees & Jurisdiction

- Armed Services (DoD)
- Oversight & Accountability (All)

### Contact Information

<http://waltz.house.gov/>

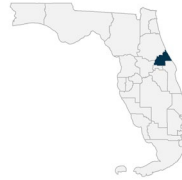
## Rep. Cory Mills (R-FL-7)



### The District

#### Florida's 7th

Northern Orlando suburbs and part of Daytona Beach area



### NTEU Lifetime Score

# 7%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
- 
- ✗ Fought to shut down the government

### What You Should Know

Year elected: 2022

- |  |  |
|--|--|
| Friend of organized labor <input type="checkbox"/>                   | Former federal employee <input type="checkbox"/>                     |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/>    | Comes from a union household <input type="checkbox"/>                |
| Met with NTEU members <input type="checkbox"/>                       | Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/> |
| Attended a NTEU rally <input type="checkbox"/>                       | Former law enforcement officer <input type="checkbox"/>              |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/>         |

### NTEU Committees & Jurisdiction

- Armed Services (DoD)

### Contact Information

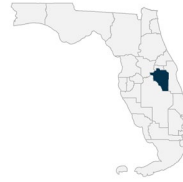
<https://mills.house.gov/>

## Rep. Darren Soto (D-FL-9)

The District

Florida's 9th

Orlando and southern suburbs



NTEU Lifetime Score

**100%**



### Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Defended telework
- ✓ Fought to expand your benefits
- ✓ Protected your benefits
- ✓ Fought to keep the government open
- ✓ Protected your job
- ✓ Protected your union rights

### What You Should Know

Year elected: 2016

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)
- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

### Contact Information

<http://soto.house.gov/>

## Rep. Maxwell Frost (D-FL-10)



### The District

### Florida's 10th

Orlando and eastern suburbs



### NTEU Lifetime Score

# 100%

### Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Defended telework
- ✓ Fought to expand your benefits
- ✓ Fought for your pay
- ✓ Fought to keep the government open
- ✓ Protected your benefits
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

### What You Should Know

Year elected: 2022

- |   |                                     |                                     |                                     |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/>            |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input checked="" type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/>            |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/>            |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/>            |

### NTEU Committees & Jurisdiction

- Oversight & Accountability (All)

### Contact Information

<https://frost.house.gov/>



## Rep. Daniel Webster (R-FL-11)

### The District

### Florida's 11th

Western Orlando suburbs and The Villages



### NTEU Lifetime Score

# 17%



### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2010

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Natural Resources (NPS, BLM)

### Contact Information

<http://webster.house.gov/>

## Rep. Gus Bilirakis (R-FL-12)

The District

Florida's 12th

Northern Tampa suburbs



NTEU Lifetime Score

# 19%



### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2006

- |  |  |
|--|--|
| Friend of organized labor <input type="checkbox"/>                   | Former federal employee <input type="checkbox"/>             |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/>    | Comes from a union household <input type="checkbox"/>        |
| Met with NTEU members <input type="checkbox"/>                       | Veteran of the U.S. Armed Forces <input type="checkbox"/>    |
| Attended a NTEU rally <input type="checkbox"/>                       | Former law enforcement officer <input type="checkbox"/>      |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

### Contact Information

<http://bilirakis.house.gov>

## Rep. Anna Luna (R-FL-13)



### The District

**Florida's 13th**

Part of St. Petersburg and suburbs



### NTEU Lifetime Score

**0%**

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
- 
- ✗ Fought to shut down the government

### What You Should Know

**Year elected: 2022**

- |  |  |
|--|--|
| Friend of organized labor <input type="checkbox"/>                   | Former federal employee <input type="checkbox"/>                     |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/>    | Comes from a union household <input type="checkbox"/>                |
| Met with NTEU members <input type="checkbox"/>                       | Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/> |
| Attended a NTEU rally <input type="checkbox"/>                       | Former law enforcement officer <input type="checkbox"/>              |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/>         |

### NTEU Committees & Jurisdiction

- Natural Resources (NPS, BLM)
- Oversight & Accountability (All)

### Contact Information

<https://luna.house.gov/>

## Rep. Kathy Castor (D-FL-14)

The District

Florida's 14th

Tampa and St. Petersburg



NTEU Lifetime Score

# 100%



### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Fought for agency funding and staffing
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Defended telework

### What You Should Know

Year elected: 2006

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

### Contact Information

<http://castor.house.gov>



## Pat Kemp Candidate for U.S. House (D-FL-15)

### The District

### Florida's 15th










Tampa and  
northeastern  
suburbs

### Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

### What You Should Know

- |   |  |
|---|--|
| <p> Friend of organized labor <input checked="" type="checkbox"/></p> <p> Responded to NTEU's Candidate Questionnaire <input checked="" type="checkbox"/></p> <p> Met with NTEU members <input type="checkbox"/></p> <p> Former public sector employee <input type="checkbox"/></p> <p> Participated in a NTEU Candidate Interview <input checked="" type="checkbox"/></p> | <p> Former federal employee <input type="checkbox"/></p> <p> Comes from a union household <input checked="" type="checkbox"/></p> <p> Veteran of the U.S. Armed Forces <input type="checkbox"/></p> <p> Former law enforcement officer <input type="checkbox"/></p> <p> Family member of a federal employee <input checked="" type="checkbox"/></p> |
|---|--|

### Contact Information

Website: <https://votepatkempforcongress.com>

X: <https://www.twitter.com/PatKempFL>

Facebook: <https://www.facebook.com/patkempfl15>

\*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

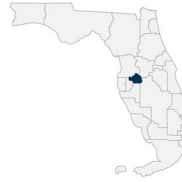
## Rep. Laurel Lee (R-FL-15)



### The District

#### Florida's 15th

Tampa and northeastern suburbs



### NTEU Lifetime Score

**21%**

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2022

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Homeland Sec. (CBP, FLETC)
- House Admin. (FEC)
- Judiciary (PTO)

### Contact Information

<https://laurellee.house.gov/>

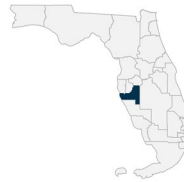
## Rep. Vern Buchanan (R-FL-16)



### The District

#### Florida's 16th

Southern Tampa suburbs and Bradenton area



### NTEU Lifetime Score

# 22%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2006

- |   |                                     |                                     |                                     |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor                   | <input type="checkbox"/>            | Former federal employee             | <input type="checkbox"/>            |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/>            |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input checked="" type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/>            |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/>            |

### NTEU Committees & Jurisdiction

- Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

### Contact Information

<http://buchanan.house.gov>

## Rep. Greg Steube (R-FL-17)

### The District

### Florida's 17th

Sarasota area  
and Gulf Coast  
north of Fort  
Myers



### NTEU Lifetime Score

# 7%



### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to shut down the government

### What You Should Know

Year elected: 2018

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li> Friend of organized labor <input type="checkbox"/></li> <li> Spoke at the NTEU Legislative Conference <input type="checkbox"/></li> <li> Met with NTEU members <input type="checkbox"/></li> <li> Attended a NTEU rally <input type="checkbox"/></li> <li> Toured a worksite with NTEU representatives <input type="checkbox"/></li> </ul> | <ul style="list-style-type: none"> <li> Former federal employee <input type="checkbox"/></li> <li> Comes from a union household <input type="checkbox"/></li> <li> Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/></li> <li> Former law enforcement officer <input type="checkbox"/></li> <li> Family member of a federal employee <input type="checkbox"/></li> </ul> |
|--|---|

### NTEU Committees & Jurisdiction

- Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

### Contact Information

<https://steube.house.gov/>



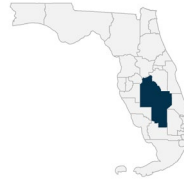
## Rep. Scott Franklin (R-FL-18)



### The District

Florida's 18th

South-central  
Florida



### NTEU Lifetime Score

4%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections

### What You Should Know

Year elected: 2020

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li> Friend of organized labor <input type="checkbox"/></li> <li> Spoke at the NTEU Legislative Conference <input type="checkbox"/></li> <li> Met with NTEU members <input type="checkbox"/></li> <li> Attended a NTEU rally <input type="checkbox"/></li> <li> Toured a worksite with NTEU representatives <input type="checkbox"/></li> </ul> | <ul style="list-style-type: none"> <li> Former federal employee <input type="checkbox"/></li> <li> Comes from a union household <input type="checkbox"/></li> <li> Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/></li> <li> Former law enforcement officer <input type="checkbox"/></li> <li> Family member of a federal employee <input type="checkbox"/></li> </ul> |
|--|---|

### NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

### Contact Information

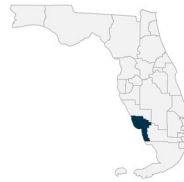
<http://franklin.house.gov>

## Rep. Byron Donalds (R-FL-19)

The District

Florida's 19th

Fort Myers and  
Cape Coral area



NTEU Lifetime Score

9%



### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2020

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)
- Oversight & Accountability (All)

### Contact Information

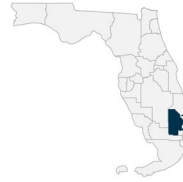
<http://donalds.house.gov>

## Rep. Sheila Cherfilus-McCormick (D-FL-20)

### The District

### Florida's 20th

Inland Fort  
Lauderdale and  
Palm Beach areas



### NTEU Lifetime Score

# 100%



### Where They Stand on NTEU's Issues:

- ✓ Fought for working families
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought for agency funding and staffing
- ✓ Fought to keep the government open
- ✓ Protected your union rights

### What You Should Know

Year elected: 2022

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/>            | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

### Contact Information

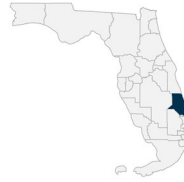
<https://cherfilus-mccormick.house.gov>

## Rep. Brian Mast (R-FL-21)

### The District

### Florida's 21st

Northern Palm Beach area and Port Saint Lucie



### NTEU Lifetime Score

# 26%



### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
- 
- ✗ Fought to shut down the government

### What You Should Know

Year elected: 2016

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li> Friend of organized labor <input type="checkbox"/></li> <li> Spoke at the NTEU Legislative Conference <input type="checkbox"/></li> <li> Met with NTEU members <input type="checkbox"/></li> <li> Attended a NTEU rally <input type="checkbox"/></li> <li> Toured a worksite with NTEU representatives <input type="checkbox"/></li> </ul> | <ul style="list-style-type: none"> <li> Former federal employee <input type="checkbox"/></li> <li> Comes from a union household <input type="checkbox"/></li> <li> Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/></li> <li> Former law enforcement officer <input type="checkbox"/></li> <li> Family member of a federal employee <input type="checkbox"/></li> </ul> |
|--|---|

### NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

### Contact Information

<http://mast.house.gov>

## Rep. Lois Frankel (D-FL-22)



The District

Florida's 22nd

Coastal Palm Beach area



NTEU Lifetime Score

97%

### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Protected your union rights
- ✓ Supported paid family leave
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open

### What You Should Know

Year elected: 2012

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

### Contact Information

<http://frankel.house.gov/>

## Rep. Jared Moskowitz (D-FL-23)

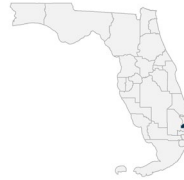
The District

NTEU Lifetime Score

Florida's 23rd

# 100%

Coastal Fort  
Lauderdale area



### Where They Stand on NTEU's Issues:

- ✓ Defended telework
- ✓ Protected your benefits
- ✓ Fought for working families
- ✓ Fought to keep the government open
- ✓ Protected your union rights

### What You Should Know

Year elected: 2022

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Oversight & Accountability (All)

### Contact Information

<https://moskowitz.house.gov/>

## Rep. Frederica Wilson (D-FL-24)



### The District

**Florida's 24th**

Miami and part of northern suburbs



### NTEU Lifetime Score

**97%**

### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights

### What You Should Know

**Year elected: 2010**

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input checked="" type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

### Contact Information

<http://wilson.house.gov/>

## Rep. Debbie Wasserman Schultz (D-FL-25)



### The District

#### Florida's 25th

Suburban area  
between Miami  
and Fort  
Lauderdale



### NTEU Lifetime Score

# 97%

### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Supported paid family leave
- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Protected your benefits
- ✓ Fought to expand your benefits
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Protected your union rights

### What You Should Know

Year elected: 2004

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

### Contact Information

<http://wassermanschultz.house.gov>



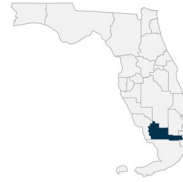
## Rep. Mario Díaz-Balart (R-FL-26)



### The District

#### Florida's 26th

Miami and western suburbs to the Naples area across the Everglades



### NTEU Lifetime Score

**36%**

### Where They Stand on NTEU's Issues:

- |   |  |
|---|--|
| ✓ Advocated for NTEU members with agency leadership | ✗ Fought to roll back telework                 |
| ✓ Publicly praised federal employees                | ✗ Undermined your union rights and protections |
| ✓ Protected your benefits                           | ✗ Worked to cut agency funding and staffing    |
| ✗ Fought to undercut working families               |  |

### What You Should Know

Year elected: 2010

- |  |  |
|--|--|
| Friend of organized labor <input type="checkbox"/>                   | Former federal employee <input type="checkbox"/>             |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/>    | Comes from a union household <input type="checkbox"/>        |
| Met with NTEU members <input checked="" type="checkbox"/>            | Veteran of the U.S. Armed Forces <input type="checkbox"/>    |
| Attended a NTEU rally <input type="checkbox"/>                       | Former law enforcement officer <input type="checkbox"/>      |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

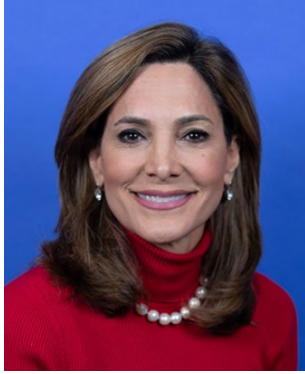
### NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

### Contact Information

<http://mariodiazbalart.house.gov>

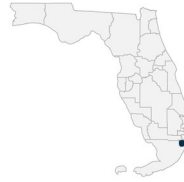
## Rep. Maria Salazar (R-FL-27)



**The District**

**Florida's 27th**

Miami and southern suburbs



**NTEU Lifetime Score**

**34%**

### Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✗ Fought to undercut working families
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

**Year elected: 2020**

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

### Contact Information

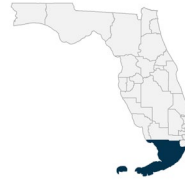
<http://salazar.house.gov>

## Rep. Carlos Gimenez (R-FL-28)

### The District

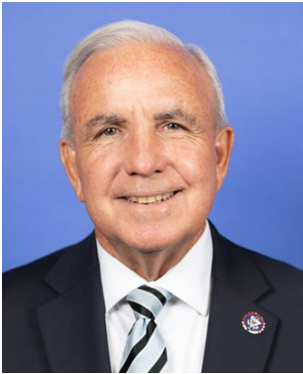
### Florida's 28th

Southern Miami exurbs, Florida Keys, and Everglades



### NTEU Lifetime Score

# 36%



### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2022

|   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Armed Services (DoD)
- Homeland Sec. (CBP, FLETC)

### Contact Information

<http://gimenez.house.gov>