

It's time to vote, Indiana!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Indiana.

We've included profiles for the two major U.S. Senate candidates and U.S. House incumbent candidates running for re-election.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at NTEU.org/takeaction or email us at political@NTEU.org.

GET OUT THE VOTE

in INDIANA



**GENERAL
ELECTION DAY**

WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



INDIANA'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

Permanent absentee/ mail-in voting procedures:

- Excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person, email, fax, online



INDIANA'S EARLY VOTING DEADLINES

Early Voting **Begins: October 8**

Early Voting **Ends: November 4**

DEADLINES TO KNOW FOR VOTING IN INDIANA



VOTER REGISTRATION DEADLINE:

October 7

Twenty-nine days before an election.



ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

**October 24 by mail;
November 4 in-person**

Twelve days before the election.



BALLOT SUBMISSION DEADLINE:

Must be received by 6 PM on Election Day.
Mail Receipt by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

HOW CAN YOU REGISTER TO VOTE IN INDIANA

To register to vote in Indiana, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE



You can begin the registration process through Indiana's Online Voter Registration System.

ONLINE VOTER REGISTRATION SYSTEM

U.S. Senator for Indiana

Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Jim Banks	Current House Representative	11%	
Valerie McCray	New Candidate	N/A	

U.S. House Representatives for Indiana

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Frank Mrvan	1 – Incumbent	100%	
Rep. Rudy Yakym	2 – Incumbent	7%	
Rep. Jim Baird	4 – Incumbent	23%	
Rep. Victoria Spartz	5 – Incumbent	16%	
Rep. André Carson	7 – Incumbent	100%	
Rep. Erin Houchin	9 – Incumbent	7%	

*No candidates for U.S. Senator or U.S. House Representative in Districts 2, 3, 4, 5, 6, 8 or 9 secured NTEU's endorsement. There are no incumbents running in Districts 3, 6, or 8.



Rep. Jim Banks (R-IN-3) Candidate for U.S. Senate

The State

Indiana



NTEU Lifetime Score

11%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing
- ✗ Worked to abolish a NTEU-represented agency

What You Should Know

Year elected: 2016

- | | | | |
|---|--------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input checked="" type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

Contact Information

Website: <https://banksforsenate.com>

X: https://www.twitter.com/Jim_Banks

Facebook: <https://www.facebook.com/TeamJimBanks>



Valerie McCray Candidate for U.S. Senate (D-IN)

The State

Indiana



Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Former public sector employee | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

Contact Information

Website: <https://valeriemccray.org>

X: <https://x.com/McCray4USSenate>

Facebook: <https://www.facebook.com/drvaleriemccrayussenate2024>

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

Rep. Frank Mrvan (D-IN-1)



The District

Indiana's 1st

Northwestern
Indiana



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2020

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

Contact Information

<http://mrvan.house.gov>

Rep. Rudy Yakym (R-IN-2)



The District

Indiana's 2nd

North-central
Indiana



NTEU Lifetime Score

7%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
-
- ✗ Fought to shut down the government

What You Should Know

Year elected: 2022

- | | |
|--|--|
| <ul style="list-style-type: none"> Friend of organized labor <input type="checkbox"/> Spoke at the NTEU Legislative Conference <input type="checkbox"/> Met with NTEU members <input type="checkbox"/> Attended a NTEU rally <input type="checkbox"/> Toured a worksite with NTEU representatives <input type="checkbox"/> | <ul style="list-style-type: none"> Former federal employee <input type="checkbox"/> Comes from a union household <input type="checkbox"/> Veteran of the U.S. Armed Forces <input type="checkbox"/> Former law enforcement officer <input type="checkbox"/> Family member of a federal employee <input type="checkbox"/> |
|--|--|

NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

Contact Information

<https://yakym.house.gov>

Rep. Jim Baird (R-IN-4)



The District

Indiana's 4th

Western Indianapolis suburbs and part of west-central Indiana



NTEU Lifetime Score

23%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2018

- | | | | |
|---|--------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input checked="" type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)

Contact Information

<http://baird.house.gov>

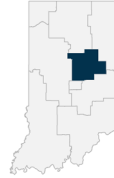
Rep. Victoria Spartz (R-IN-5)



The District

Indiana's 5th

Northern Indianapolis suburbs and part of central Indiana



NTEU Lifetime Score

16%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
-
- ✗ Fought to shut down the government

What You Should Know

Year elected: 2020

- | | |
|--|--|
| <ul style="list-style-type: none"> Friend of organized labor <input type="checkbox"/> Spoke at the NTEU Legislative Conference <input type="checkbox"/> Met with NTEU members <input type="checkbox"/> Attended a NTEU rally <input type="checkbox"/> Toured a worksite with NTEU representatives <input type="checkbox"/> | <ul style="list-style-type: none"> Former federal employee <input type="checkbox"/> Comes from a union household <input type="checkbox"/> Veteran of the U.S. Armed Forces <input type="checkbox"/> Former law enforcement officer <input type="checkbox"/> Family member of a federal employee <input type="checkbox"/> |
|--|--|

NTEU Committees & Jurisdiction

- Judiciary (PTO)

Contact Information

<http://spartz.house.gov>

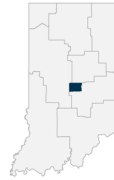
Rep. André Carson (D-IN-7)



The District

Indiana's 7th

Indianapolis



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Protected your benefits
- ✓ Fought to expand your benefits
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Protected your job
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2008

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

Contact Information

<http://carson.house.gov>

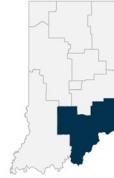
Rep. Erin Houchin (R-IN-9)



The District

Indiana's 9th

South-central
Indiana



NTEU Lifetime Score

7%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
-
- ✗ Fought to shut down the government

What You Should Know

Year elected: 2022

- | | |
|--|--|
| Friend of organized labor <input style="float: right;" type="checkbox"/> | Former federal employee <input style="float: right;" type="checkbox"/> |
| Spoke at the NTEU Legislative Conference <input style="float: right;" type="checkbox"/> | Comes from a union household <input style="float: right;" type="checkbox"/> |
| Met with NTEU members <input style="float: right;" type="checkbox"/> | Veteran of the U.S. Armed Forces <input style="float: right;" type="checkbox"/> |
| Attended a NTEU rally <input style="float: right;" type="checkbox"/> | Former law enforcement officer <input style="float: right;" type="checkbox"/> |
| Toured a worksite with NTEU representatives <input style="float: right;" type="checkbox"/> | Family member of a federal employee <input style="float: right;" type="checkbox"/> |

NTEU Committees & Jurisdiction

- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)

Contact Information

<https://houchin.house.gov/>