It's time to vote, Maryland!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Maryland.

We've included profiles for your U.S. Senate candidates, U.S. House incumbent candidates who are running for re-election, and a new candidate for the U.S. House who secured NTEU's endorsement.

You can confirm your voter registration status, congressional district, and polling place on your state's <u>official election website</u>.

For more NTEU-specific resources, visit us at NTEU.org/takeaction or email us at political@NTEU.org.



GET OUT THE

in MARYLAND

NOVEMBER

GENERAL ELECTION DAY

DEADLINES TO KNOW FOR VOTING IN **MARYLAND**

* * * * * * * * * * **VOTER REGISTRATION DEADLINE:**

October 15

Twenty-one days before an election. Same-day registration is permitted through early voting and on Election Day.

 $\star\star\star\star\star$

ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

October 29 by mail or fax; November 1 online: November 5 inperson

On Election Day.

* * * * * **BALLOT SUBMISSION DEADLINE:**

Must be received within 10 days if postmarked on or before Election Day. Postmarked by Election Day



WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



MARYLAND'S ABSENTEE AND **MAIL-IN VOTING PROCEDURES**

Permanent absentee/ mail-in voting procedures:

- No excuse required to request an absentee ballot
- · Applications can be submitted via mail, in-person, email, fax, online

MARYLAND'S EARLY VOTING DEADLINES

Early Voting Begins: October 24 Early Voting Ends: October 31



HOW CAN YOU REGISTER MARYLAND

To register to vote in Maryland, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE

You can begin the registration process through Maryland's Online Voter Registration System.

> **ONLINE VOTER REGISTRATION SYSTEM**

U.S. Senator for Maryland

Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Angela Alsobrooks	Open Seat	N/A	\
Larry Hogan	Open Seat	N/A	

U.S. House Representatives for Maryland

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Andy Harris	1 – Incumbent	9%	
John "Johnny O" Olszewski	2 – Open Seat	N/A	√
Rep. Sarah Elfreth	3 – Open Seat	N/A	√
Rep. Glenn Ivey	4 – Incumbent	100%	√
Rep. Steny Hoyer	5 – Incumbent	100%	√
Rep. Kweisi Mfume	7 – Incumbent	100%	✓

^{*}No candidate for U.S. House Representative in Districts 1 or 6 secured NTEU's endorsement. No incumbent candidate is running for U.S. Senate or in House U.S. Districts 2, 3 or 6.



U.S. House Representatives for Maryland

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Jamie Raskin	8 – Incumbent	100%	✓

NTEU Senate Candidate Profile



Angela Alsobrooks Candidate for U.S. Senate (D-MD)

The State

Maryland



Where They Stand on NTEU's Issues:

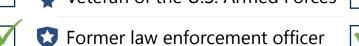
- Believes in the right to join a union and bargain working conditions
- Pledged to vote for fair, meaningful pay increases for federal employees
- Pledged to protect healthcare and retirement benefits
- Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

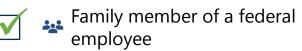
1001	Friend of organized labor	V	former federal employee	
	Responded to NTEU's Candidate Questionnaire	V	Comes from a union household	
	Met with NTEU members		■ Veteran of the U.S. Armed Forces	

Wice Will 14120 Members

Former public sector employee



Participated in a NTEU Candidate
Interview



1

Contact Information

Website: https://www.twitter.com/AlsobrooksForMD

Facebook: https://www.facebook.com/TeamAlsobrooks

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

NTEU **Senate Candidate Profile**



Larry Hogan Candidate for U.S. Senate (R-MD)

The State

Maryland



Where They Stand on NTEU's Issues:

- Spoke out against government shutdowns, asked Congress to fund agencies and pay federal employees
- × Failed to provide a cost-of-living adjustment (COLA) for state employees
- × Implemented furloughs for state employees

	What You Should Know					
100 h	Friend of organized labor		血	Former federal employee	V	
	Responded to NTEU's Candidate Questionnaire			Comes from a union household		
	Met with NTEU members		T.	Veteran of the U.S. Armed Forces		
	Former public sector employee	V	O	Former law enforcement officer		
	Participated in a NTEU Candidate Interview		***	Family member of a federal employee		
	Conta	at Ind		antinu		

Website: https://larryhogan.com X: https://x.com/GovLarryHogan

Facebook: https://www.facebook.com/GovLarryHogan

*Profile information is sourced from candidate statements and public reporting.

House Profile



Rep. Andy Harris (R-MD-1)

The District

NTEU Lifetime Score

Maryland's 1st

Eastern Shore and northeastern Baltimore exurbs



9%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees

Approps. (All agencies except for FDIC,

OCC, CFPB, FHFA)

- × Fought to roll back telework
- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

http://harris.house.gov/

	What You Should Know					
	Year elected: 2010					
18511	Friend of organized labor		血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
ä	Met with NTEU members	V	T.	Veteran of the U.S. Armed Forces	V	
	Attended a NTEU rally			Former law enforcement officer		
m	Toured a worksite with NTEU representatives		***	Family member of a federal employee		
	NTEU Committees & Jurisdic	tion		Contact Information		

NTEU House Candidate Profile



John "Johnny O" Olszewski Candidate for U.S. House (D-MD-2)

The District

Maryland's 2nd

Northern Baltimore suburbs



Where They Stand on NTEU's Issues:

- Believes in the right to join a union and bargain working conditions
- Pledged to vote for fair, meaningful pay increases for federal employees
- Pledged to protect healthcare and retirement benefits
- Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

12001	Friend of organized labor	V	n Former federal employee	
	Responded to NTEU's Candidate Questionnaire	V	Comes from a union household	V
• • •	Mat with NITELL manners are		Note that IIC Asset France	

- Met with NTEU members Veteran of the U.S. Armed Forces
- Former public sector employee 📝 🐯 Former law enforcement officer
- Participated in a NTEU Candidate
 Interview

 Family member of a federal employee

Contact Information

Website: https://gojohnnyo.com

X: https://www.twitter.com/JohnnyOJr

Facebook: https://www.facebook.com/JohnOlszewskiJr

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

NTEU H

House Candidate Profile



Sarah Elfreth Candidate for U.S. House (D-MD-3)

The District

Maryland's 3rd



Baltimore suburbs in Howard and Anne Arundel counties

Where They Stand on NTEU's Issues:

- Believes in the right to join a union and bargain working conditions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- Pledged to protect healthcare and retirement benefits
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

	What Y	ou Sh	oul	d Know	
155°	Friend of organized labor	V	血	Former federal employee	
	Responded to NTEU's Candidate Questionnaire	V		Comes from a union household	V
	Met with NTEU members	V	Ţ.	Veteran of the U.S. Armed Forces	
Ė	Former public sector employee			Former law enforcement officer	
	Participated in a NTEU Candidate Interview	V	***	Family member of a federal employee	

Contact Information

Website: https://www.elfrethformaryland.com

X: https://twitter.com/@sarahformd

Facebook: https://www.facebook.com/sarahformd

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

House Profile



Rep. Glenn Ivey (D-MD-4)

The District

NTEU Lifetime Score

Maryland's 4th

D.C.'s Prince George's County inner suburbs



100%

Where They Stand on NTEU's Issues:

- Defended telework
- Fought for your pay
- ✓ Protected your benefits
- ✓ Fought for working families
- ✓ Fought to expand your benefits

- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Vear elected: 2022

		0.000		
45511	Friend of organized labor	V	former federal employee	V
İ	Spoke at the NTEU Legislative Conference	V	Comes from a union household	V
	Met with NTEU members	V	Veteran of the U.S. Armed Forces	
	According to Alteria			

- Attended a NTEU rally Former law enforcement officer
- Family member of a federal Toured a worksite with

NTEU Committees & Jurisdiction

Homeland Sec. (CBP, FLETC)

NTEU representatives

Judiciary (PTO)

Contact Information

http://ivey.house.gov

employee

House Profile



Rep. Steny Hoyer (D-MD-5)

The District

NTEU Lifetime Score

Maryland's 5th

D.C.'s Prince George's County outer suburbs and southern Maryland



100%

Where They Stand on NTEU's Issues:

- Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees

Approps. (All agencies except for FDIC,

OCC, CFPB, FHFA)

- ✓ Fought for working families
- ✓ Defended telework

- ✓ Fought to keep the government open
- ✓ Protected your union rights
- Fought for agency funding and staffing

http://hoyer.house.gov

What You Should Know Year elected: 1981 Friend of organized labor former federal employee Spoke at the NTEU Comes from a union Legislative Conference Veteran of the U.S. Armed Forces Met with NTEU members Former law enforcement officer Attended a NTEU rally Family member of a federal Toured a worksite with employee NTEU representatives **NTEU Committees & Jurisdiction Contact Information**

House Profile



Rep. Kweisi Mfume (D-MD-7)

The District

NTEU Lifetime Score

Maryland's 7th

Baltimore and eastern and western inner suburbs



100%

Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- Protected your benefits
- Defended telework
- Fought to expand your benefits
- Protected your union rights

- ✓ Fought for your pay
- ✓ Supported paid family leave
- ✓ Protected your job
- ✓ Fought for working families
- ✓ Fought to keep the government open
- ✓ Fought for agency funding and staffing

What You Should Know

	Year elected: 2020					
4551	Friend of organized labor	V	血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces		
7	Attended a NTEU rally			Former law enforcement officer		
m	Toured a worksite with NTEU representatives		**	Family member of a federal employee		
	NTEU Committees & Jurisdicti	on		Contact Information		

Oversight & Accountability (All)

https://mfume.house.gov

House Profile



Rep. Jamie Raskin (D-MD-8)

The District
Maryland's 8th

NTEU Lifetime Score

D.C.'s Montgomery County suburbs



100%

Where They Stand on NTEU's Issues:

- Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- Defended telework
- Fought for your pay
- √ Fought to keep the government open

Oversight & Accountability (All)

- √ Supported paid family leave
- ✓ Protected your benefits
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

http://raskin.house.gov

What You Should Know					
	,	Year elect	ed:	2016	
1551	Friend of organized labor	V	血	Former federal employee	
İ	Spoke at the NTEU Legislative Conference	V		Comes from a union household	
ä	Met with NTEU members	V	¥	Veteran of the U.S. Armed Forces	
7	Attended a NTEU rally	V		Former law enforcement officer	
ů	Toured a worksite with NTEU representatives	V	***	Family member of a federal employee	
	NTEU Committees & Juris	diction		Contact Information	