

# It's time to vote, Maryland!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Maryland.

We've included profiles for your U.S. Senate candidates, U.S. House incumbent candidates who are running for re-election, and a new candidate for the U.S. House who secured NTEU's endorsement.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at [NTEU.org/takeaction](https://NTEU.org/takeaction) or email us at [political@NTEU.org](mailto:political@NTEU.org).

# GET OUT THE VOTE

in MARYLAND



**GENERAL  
ELECTION DAY**

## WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



## MARYLAND'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

**Permanent absentee/ mail-in voting procedures:**

- No excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person, email, fax, online



## MARYLAND'S EARLY VOTING DEADLINES

Early Voting **Begins: October 24**

Early Voting **Ends: October 31**

## DEADLINES TO KNOW FOR VOTING IN MARYLAND



**VOTER REGISTRATION DEADLINE:**

**October 15**

Twenty-one days before an election. Same-day registration is permitted through early voting and on Election Day.



**ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:**

Request must be received by

**October 29 by mail or fax; November 1 online; November 5 in-person**

On Election Day.



**BALLOT SUBMISSION DEADLINE:**

Must be received within 10 days if postmarked on or before Election Day. Postmarked by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

## HOW CAN YOU REGISTER TO VOTE IN MARYLAND


To register to vote in Maryland, visit the State Board of Elections website for more information on voter eligibility and the registration process.

**STATE ELECTION OFFICE**






You can begin the registration process through Maryland's Online Voter Registration System.

**ONLINE VOTER REGISTRATION SYSTEM**

## U.S. Senator for Maryland


Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Angela Alsobrooks	Open Seat	N/A	
Larry Hogan	Open Seat	N/A	

## U.S. House Representatives for Maryland

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Andy Harris	1 – Incumbent	9%	
John "Johnny O" Olszewski	2 – Open Seat	N/A	
Rep. Sarah Elfreth	3 – Open Seat	N/A	
Rep. Glenn Ivey	4 – Incumbent	100%	
Rep. Steny Hoyer	5 – Incumbent	100%	
Rep. Kweisi Mfume	7 – Incumbent	100%	

\*No candidate for U.S. House Representative in Districts 1 or 6 secured NTEU's endorsement. No incumbent candidate is running for U.S. Senate or in House U.S. Districts 2, 3 or 6.

## U.S. House Representatives for Maryland

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Jamie Raskin	8 – Incumbent	100%	



## Angela Alsobrooks Candidate for U.S. Senate (D-MD)

The State

Maryland



### Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

### What You Should Know

- |   |                                     |                                     |                                     |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/>            |
| Responded to NTEU's Candidate Questionnaire | <input checked="" type="checkbox"/> | Comes from a union household        | <input type="checkbox"/>            |
| Met with NTEU members                       | <input type="checkbox"/>            | Veteran of the U.S. Armed Forces    | <input type="checkbox"/>            |
| Former public sector employee               | <input checked="" type="checkbox"/> | Former law enforcement officer      | <input checked="" type="checkbox"/> |
| Participated in a NTEU Candidate Interview  | <input checked="" type="checkbox"/> | Family member of a federal employee | <input checked="" type="checkbox"/> |

### Contact Information

Website: <https://www.angelaalsobrooks.com>

X: <https://www.twitter.com/AlsobrooksForMD>

Facebook: <https://www.facebook.com/TeamAlsobrooks>

\*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.



## Larry Hogan Candidate for U.S. Senate (R-MD)

The State

Maryland



### Where They Stand on NTEU's Issues:

- ✓ Spoke out against government shutdowns, asked Congress to fund agencies and pay federal employees
- ✗ Failed to provide a cost-of-living adjustment (COLA) for state employees
- ✗ Implemented furloughs for state employees

### What You Should Know

- |   |                                     |                                     |                                     |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor                   | <input type="checkbox"/>            | Former federal employee             | <input checked="" type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/>            |
| Met with NTEU members                       | <input type="checkbox"/>            | Veteran of the U.S. Armed Forces    | <input type="checkbox"/>            |
| Former public sector employee               | <input checked="" type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/>            |
| Participated in a NTEU Candidate Interview  | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/>            |

### Contact Information

Website: <https://larryhogan.com>

X: <https://x.com/GovLarryHogan>

Facebook: <https://www.facebook.com/GovLarryHogan>

\*Profile information is sourced from candidate statements and public reporting.

## Rep. Andy Harris (R-MD-1)



**The District**

**Maryland's 1st**

Eastern Shore and northeastern Baltimore exurbs



**NTEU Lifetime Score**

**9%**

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

**Year elected: 2010**

- |   |                                     |                                     |                                     |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor                   | <input type="checkbox"/>            | Former federal employee             | <input type="checkbox"/>            |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/>            |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input checked="" type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/>            |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/>            |

### NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

### Contact Information

<http://harris.house.gov/>



## John "Johnny O" Olszewski Candidate for U.S. House (D-MD-2)

### The District

### Maryland's 2nd

Northern  
Baltimore  
suburbs



### Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

### What You Should Know

- |   |                                     |                                     |                                     |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/>            |
| Responded to NTEU's Candidate Questionnaire | <input checked="" type="checkbox"/> | Comes from a union household        | <input checked="" type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/>            | Veteran of the U.S. Armed Forces    | <input type="checkbox"/>            |
| Former public sector employee               | <input checked="" type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/>            |
| Participated in a NTEU Candidate Interview  | <input checked="" type="checkbox"/> | Family member of a federal employee | <input checked="" type="checkbox"/> |

### Contact Information

Website: <https://gojohnnyo.com>

X: <https://www.twitter.com/JohnnyOJr>

Facebook: <https://www.facebook.com/JohnOlszewskiJr>

\*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.





## Sarah Elfreth Candidate for U.S. House (D-MD-3)

### The District

#### Maryland's 3rd



Baltimore suburbs  
in Howard and  
Anne Arundel  
counties

### Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

### What You Should Know

- |   |                                     |                                     |                                     |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/>            |
| Responded to NTEU's Candidate Questionnaire | <input checked="" type="checkbox"/> | Comes from a union household        | <input checked="" type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/>            |
| Former public sector employee               | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/>            |
| Participated in a NTEU Candidate Interview  | <input checked="" type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/>            |

### Contact Information

Website: <https://www.elfrethformaryland.com>

X: <https://twitter.com/@sarahformd>

Facebook: <https://www.facebook.com/sarahformd>

\*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

## Rep. Glenn Ivey (D-MD-4)



**The District**

**Maryland's 4th**

D.C.'s Prince George's County inner suburbs



**NTEU Lifetime Score**

**100%**

### Where They Stand on NTEU's Issues:

- ✓ Defended telework
- ✓ Fought for your pay
- ✓ Protected your benefits
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

### What You Should Know

**Year elected: 2022**

- |   |                                     |                                     |                                     |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input checked="" type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input checked="" type="checkbox"/> | Comes from a union household        | <input checked="" type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/>            |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/>            |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input checked="" type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Homeland Sec. (CBP, FLETC)
- Judiciary (PTO)

### Contact Information

<http://ivey.house.gov>

## Rep. Steny Hoyer (D-MD-5)



### The District

#### Maryland's 5th

D.C.'s Prince George's County outer suburbs and southern Maryland



### NTEU Lifetime Score

# 100%

### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

### What You Should Know

Year elected: 1981

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input checked="" type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input checked="" type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input checked="" type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

### Contact Information

<http://hoyer.house.gov>

## Rep. Kweisi Mfume (D-MD-7)



### The District

#### Maryland's 7th

Baltimore and eastern and western inner suburbs



### NTEU Lifetime Score

**100%**

### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought to expand your benefits
- ✓ Protected your union rights
- ✓ Fought for your pay
- ✓ Supported paid family leave
- ✓ Protected your job
- ✓ Fought for working families
- ✓ Fought to keep the government open
- ✓ Fought for agency funding and staffing

### What You Should Know

Year elected: 2020

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/>            | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Oversight & Accountability (All)

### Contact Information

<https://mfume.house.gov>

## Rep. Jamie Raskin (D-MD-8)

The District

Maryland's 8th

D.C.'s  
Montgomery  
County suburbs



NTEU Lifetime Score

**100%**



### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Defended telework
- ✓ Fought for your pay
- ✓ Fought to keep the government open
- ✓ Supported paid family leave
- ✓ Protected your benefits
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

### What You Should Know

Year elected: 2016

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input checked="" type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input checked="" type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input checked="" type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Oversight & Accountability (All)

### Contact Information

<http://raskin.house.gov>