It's time to vote, Texas!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Texas.

In this packet you'll find profiles for the two major U.S. Senate candidates, the U.S. House incumbents who are running for re-election, and a new U.S. House candidate who secured NTEU's endorsement.

You can confirm your voter registration status, congressional district, and polling place on your state's <u>official election website</u>.

For more NTEU-specific resources, visit us at NTEU.org/takeaction or email us at political@NTEU.org.



GET OUT THE VOITE

in TEXAS

NOVEMBER 5

GENERAL
ELECTION DAY

DEADLINES TO KNOW FOR VOTING IN

TEXAS

VOTER REGISTRATION DEADLINE:

 $\star\star\star\star\star$

October 7

Twenty-nine days before an election.

ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

October 25

Eleven days before the election.

* * * * * BALLOT SUBMISSION DEADLINE:

Must be received by 7 PM on the day of the election; Postmarked on or before Election Day and received by November 6, 2024 Postmarked by Election Day

WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in

the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



TEXAS' ABSENTEE AND MAIL-IN VOTING PROCEDURES

Permanent absentee/ mail-in voting procedures:

- Excuse required to request an absentee ballot
- Applications can be submitted via mail

TEXAS' EARLY VOTING DEADLINES

Early Voting **Begins: October 21**Early Voting **Ends: November 1**



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.



To register to vote in Texas, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE

You can begin the registration process through Texas' Online Voter Registration System.

ONLINE VOTER REGISTRATION SYSTEM

U.S. Senator for Texas

Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Colin Allred	Challenger	100%	\
Sen. Ted Cruz	Incumbent	8%	

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Nathaniel Moran	1 – Incumbent	7%	
Rep. Dan Crenshaw	2 – Incumbent	24%	
Rep. Keith Self 3 – Incumbent		7%	
Rep. Pat Fallon 4 – Incumber		6%	
Rep. Lance Gooden 5 – Incumbent		7%	

^{*}No candidates for U.S. House Representative in Districts 1, 2, 3, 4, 5, 6, 8, 10, 11, 12, 13, 14, 17, 18, 19, 21, 22, 23, 24, 25, 26, 27, 28, 31, 36, or 38 secured NTEU's endorsement. There is no incumbent candidate running in Districts 32.

NTEU

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Jake Ellzey	6 – Incumbent	16%	
Rep. Lizzie Fletcher	ep. Lizzie Fletcher 7 – Incumbent		✓
Rep. Morgan Luttrell	8 – Incumbent	0%	
Rep. Al Green 9 – Incumbent		97%	✓
Rep. Michael McCaul	10 – Incumbent	18%	
Rep. August Pfluger	11 – Incumbent	14%	
Rep. Ronny Jackson	13 – Incumbent	3%	
Rep. Randy Weber	14 – Incumbent	9%	
Rep. Michelle Vallejo	15 – Challenger	N/A	✓
Rep. Monica De La Cruz	15 – Incumbent	23%	
Rep. Veronica Escobar	16 – Incumbent	100%	√



Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Pete Sessions	Rep. Pete Sessions 17 – Incumbent		
Rep. Jodey Arrington	19 – Incumbent	13%	
Rep. Joaquin Castro	20 – Incumbent	97%	✓
Rep. Chip Roy	Rep. Chip Roy 21 – Incumbent		
Rep. Troy Nehls	22 – Incumbent	9%	
Rep. Tony Gonzales	23 – Incumbent	29%	
Rep. Beth Van Duyne	24 – Incumbent	12%	
Rep. Roger Williams	25 – Incumbent	13%	
Rep. Michael Cloud	27 – Incumbent	12%	
Rep. Henry Cuellar	28 – Incumbent	79%	
Rep. Sylvia Garcia	29 – Incumbent	100%	√



Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Jasmine Crockett	30 – Incumbent	100%	√
Rep. John Carter	31 – Incumbent	20%	
Julie Johnson	32 – New Candidate	N/A	√
Rep. Marc Veasey	33 – Incumbent	100%	√
Rep. Vicente Gonzalez	p. Vicente Gonzalez 34 – Incumbent		√
Rep. Greg Casar 35 – Incumbent		100%	√
Rep. Brian Babin	36 – Incumbent	10%	
Rep. Lloyd Doggett 37 – Incumbent		97%	✓
Rep. Wesley Hunt	38 – Incumbent	7%	

Senate Profile



Sen. Ted Cruz (R-TX)

The State

NTEU Lifetime Score

Texas



8%

Where They Stand on NTEU's Issues:

× Fought to undercut working families

• Rules & Admin. (FEC)

Judiciary (PTO)

- × Publicly disparaged federal employees
- Worked to abolish a NTEU-represented agency
- × Worked to cut agency funding and staffing

	What You Should Know					
		Year electe	ed:	2012		
18511	Friend of organized labor		血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
	Met with NTEU members	V	¥	Veteran of the U.S. Armed Forces		
	Attended a NTEU rally			Former law enforcement officer		
m	Toured a worksite with NTEU representatives			Family member of a federal employee		
	NTEU Committees & Jur	isdiction		Contact Information		

http://www.cruz.senate.gov/

NTEU **Senate Candidate Profile**



Rep. Colin Allred (D-TX-32) **Candidate for U.S. Senate**

The State

NTEU Lifetime Score

Texas



100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought for your pay
- ✓ Fought for working families

- ✓ Fought for agency funding and staffing
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights

Comes from a union

What You Should Know

Served in the U.S. House 2019 - Present

- Friend of organized labor **n** Former federal employee
 - Spoke at the NTEU Legislative Conference household
- Met with NTEU members Veteran of the U.S. Armed Forces
- Former law enforcement officer Attended a NTEU rally
 - Family member of a federal employee Toured a worksite with NTEU representatives

Contact Information

Website: https://colinallred.com

X: https://www.twitter.com/colinallredtx

Facebook: https://www.facebook.com/ColinAllredTX

House Profile



Rep. Nathaniel Moran (R-TX-1)

The District

NTEU Lifetime Score

Texas's 1st

Tyler and rural Northeastern Texas



7%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework
- × Fought to shut down the government
- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

	What You Should Know						
	Year elected: 2022						
1551	Friend of organized labor		m	Former federal employee			
İ	Spoke at the NTEU Legislative Conference			Comes from a union household			
	Met with NTEU members		T.	Veteran of the U.S. Armed Forces			
7	Attended a NTEU rally			Former law enforcement officer			
m	Toured a worksite with NTEU representatives		**	Family member of a federal employee			
	NTEU Committees & Jurisd	iction		Contact Information			
•	Judiciary (PTO)			https://moran.house.gov/			

House Profile



Rep. Dan Crenshaw (R-TX-2)

The District

NTEU Lifetime Score

Texas's 2nd

Northern Houston suburbs



24%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- Fought to roll back telework
- × Worked to cut agency funding and staffing

• Energy & Comm. (HHS, DOE, FCC, EPA,

NRC)

What You Should Know						
		Year elect	ed: :	2018		
155°	Friend of organized labor		血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
	Met with NTEU members	V	¥	Veteran of the U.S. Armed Forces	V	
7	Attended a NTEU rally			Former law enforcement officer		
ů	Toured a worksite with NTEU representatives		**	Family member of a federal employee		
	NTEU Committees & Jur	isdiction		Contact Information		

http://crenshaw.house.gov

House Profile



Rep. Keith Self (R-TX-3)

The District

NTEU Lifetime Score

Texas's 3rd

Northeastern Dallas Suburbs



7%

Where They Stand on NTEU's Issues:

× Fought to undercut working families

Does not serve on any NTEU-relevant

committees

- × Publicly disparaged federal employees
- × Fought to roll back telework
- Worked to abolish a NTEUrepresented agency

- × Fought to shut down the government
- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

https://keithself.house.gov/

What You Should Know					
		Year electe	ed:	2022	
15511	Friend of organized labor		血	Former federal employee	
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household	
**	Met with NTEU members		¥	Veteran of the U.S. Armed Forces	V
7	Attended a NTEU rally		O	Former law enforcement officer	
ů	Toured a worksite with NTEU representatives		**	Family member of a federal employee	
	NTEU Committees & Jur	isdiction		Contact Information	

House Profile



Rep. Pat Fallon (R-TX-4)

The District

NTEU Lifetime Score

Texas's 4th

Northeastern Dallas exurbs



6%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework

Armed Services (DoD)

Oversight & Accountability (All)

- × Fought to shut down the government
- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

https://fallon.house.gov/

What You Should Know					
		Year elect	ed:	2020	
1551 ¹	Friend of organized labor		血	Former federal employee	
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household	
**	Met with NTEU members		¥	Veteran of the U.S. Armed Forces	V
7	Attended a NTEU rally			Former law enforcement officer	
ů	Toured a worksite with NTEU representatives		**	Family member of a federal employee	
	NTEU Committees & Juri	sdiction		Contact Information	

House Profile



Rep. Lance Gooden (R-TX-5)

The District

NTEU Lifetime Score

Texas's 5th

Eastern Dallas suburbs and exurbs



7%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework

Armed Services (DoD)

Judiciary (PTO)

- × Fought to shut down the government
- Value of the control of the contr
- Worked to cut agency funding and staffing

http://gooden.house.gov

	what fou Should know						
	Year elected: 2018						
455°	Friend of organized labor		血	Former federal employee			
İ	Spoke at the NTEU Legislative Conference			Comes from a union household			
	Met with NTEU members	V	T	Veteran of the U.S. Armed Forces			
	Attended a NTEU rally			Former law enforcement officer			
ů	Toured a worksite with NTEU representatives			Family member of a federal employee			
NTEU Committees & Jurisdiction Contact Information							

House Profile



Rep. Jake Ellzey (R-TX-6)

The District

NTEU Lifetime Score

Texas's 6th

Part of the suburbs between Dallas-Ft. Worth to rural areas to the south



16%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Fought to roll back telework
- Vundermined your union rights and protections

Approps. (All agencies except for FDIC,

OCC, CFPB, FHFA)

Worked to cut agency funding and staffing

https://ellzey.house.gov

	What You Should Know					
	Ye	ear elect	ed:	2021		
1551	Friend of organized labor		血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces		
7	Attended a NTEU rally			Former law enforcement officer		
ů	Toured a worksite with NTEU representatives		<u> </u>	Family member of a federal employee		
	NTEU Committees & Jurisdi	ction		Contact Information		

House Profile



Rep. Lizzie Fletcher (D-TX-7)

The District

NTEU Lifetime Score

Texas's 7th

Part of western Houston and its suburbs



100%

Where They Stand on NTEU's Issues:

✓ Publicly praised federal employees

• Energy & Comm. (HHS, DOE, FCC, EPA,

- ✓ Fought for working families
- ✓ Protected your benefits
- ✓ Defended telework

NRC)

- √ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

http://fletcher.house.gov

	What You Should Know						
	Year elected: 2018						
155°	Friend of organized labor	V	血	Former federal employee			
İ	Spoke at the NTEU Legislative Conference			Comes from a union household			
	Met with NTEU members		T	Veteran of the U.S. Armed Forces			
	Attended a NTEU rally			Former law enforcement officer			
ů	Toured a worksite with NTEU representatives		**	Family member of a federal employee			
	NTEU Committees & Jurisdict	ion		Contact Information			

House Profile



Rep. Morgan Luttrell (R-TX-8)

The District

NTEU Lifetime Score

Texas's 8th

Northern and western Houston exurbs



0%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework

Armed Services (DoD)

Homeland Sec. (CBP, FLETC)

- × Fought to shut down the government
- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

https://luttrell.house.gov/

	What You Should Know						
	Year elected: 2022						
4551	Friend of organized labor		血	Former federal employee			
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household			
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces	V		
7	Attended a NTEU rally			Former law enforcement officer			
m	Toured a worksite with NTEU representatives		***	Family member of a federal employee			
	NTEU Committees & Jurisdi	ction		Contact Information			

House Profile



Rep. Al Green (D-TX-9)

The District

NTEU Lifetime Score

Texas's 9th

Southern Houston



97%

Where They Stand on NTEU's Issues:

- √ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Fought for agency funding and staffing

- ✓ Defended telework
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- Fought to keep the government open
- ✓ Protected your union rights

What You Should Know

	Year elected: 2004					
	Friend of organized labor	V	血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
	Met with NTEU members	V	¥	Veteran of the U.S. Armed Forces		
	Attended a NTEU rally		O	Former law enforcement officer		
ů	Toured a worksite with NTEU representatives		<u>-</u>	Family member of a federal employee		
	NTELL Committees & Jurisdicti	on		Contact Information		

• Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)

http://algreen.house.gov/

House Profile



Rep. Michael McCaul (R-TX-10)

The District

NTEU Lifetime Score

Texas's 10th

Austin suburbs and rural central Texas between Austin and Houston



18%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework
- Variable
- Worked to cut agency funding and staffing

	What You Should Know					
	Yea	r elect	ed:	2004		
1551 ¹	Friend of organized labor		血	Former federal employee		
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household		
*	Met with NTEU members	V	¥	Veteran of the U.S. Armed Forces		
7	Attended a NTEU rally		O	Former law enforcement officer		
m	Toured a worksite with NTEU representatives		***	Family member of a federal employee		
	NTEU Committees & Jurisdict	ion		Contact Information		
•	Homeland Sec. (CBP, FLETC)			http://mccaul.house.gov		

House Profile



Rep. August Pfluger (R-TX-11)

The District

NTEU Lifetime Score

Texas's 11th

Rural West Texas from Killeen to Midland-Odessa



14%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees

• Energy & Comm. (HHS, DOE, FCC, EPA,

Homeland Sec. (CBP, FLETC)

NRC)

× Fought to roll back telework

- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

https://pfluger.house.gov/

	What You Should Know							
	Year elected: 2020							
177	Friend of organized labor		血	Former federal employee				
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces	V			
7	Attended a NTEU rally			Former law enforcement officer				
m	Toured a worksite with NTEU representatives		<u></u>	Family member of a federal employee				
	NTEU Committees & Jurisdict	ion		Contact Information				

House Profile



Rep. Kay Granger (R-TX-12)

The District

NTEU Lifetime Score

Texas's 12th

Western Fort
Worth and
western suburbs



21%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees

• Approps. (All agencies except for FDIC,

OCC, CFPB, FHFA)

- × Fought to roll back telework
- Variable variable
- Worked to cut agency funding and staffing

http://kaygranger.house.gov

	What You Should Know						
	Year elected: 1996						
4551	Friend of organized labor		血	Former federal employee			
İ	Spoke at the NTEU Legislative Conference			Comes from a union household			
	Met with NTEU members	V	T.	Veteran of the U.S. Armed Forces			
7	Attended a NTEU rally			Former law enforcement officer			
ů	Toured a worksite with NTEU representatives		***	Family member of a federal employee			
	NTEU Committees & Jurisdict	tion		Contact Information			

House Profile



Rep. Ronny Jackson (R-TX-13)

The District

NTEU Lifetime Score

Texas's 13th

Texas Panhandle and northwestern Dallas-Fort Worth exurbs



3%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework

Agriculture (USDA, CFTC)

Armed Services (DoD)

- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

https://jackson.house.gov/

	What You Should Know						
	Year elected: 2020						
1891	Friend of organized labor		血	Former federal employee			
İ	Spoke at the NTEU Legislative Conference			Comes from a union household			
	Met with NTEU members		T	Veteran of the U.S. Armed Forces			
	Attended a NTEU rally			Former law enforcement officer			
m	Toured a worksite with NTEU representatives		**	Family member of a federal employee			
	NTEU Committees & Jurisd	iction		Contact Information			

House Profile



Rep. Randy Weber (R-TX-14)

The District

NTEU Lifetime Score

Texas's 14th

Galveston area



9%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework
- × Fought to shut down the government

• Energy & Comm. (HHS, DOE, FCC, EPA,

NRC)

- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

http://weber.house.gov/

	wnat you Snould Know							
	Year elected: 2012							
455°	Friend of organized labor		血	Former federal employee				
İ	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members		7	Veteran of the U.S. Armed Forces				
	Attended a NTEU rally			Former law enforcement officer				
m	Toured a worksite with NTEU representatives		222	Family member of a federal employee				
	NTELL Committees & Jurisdicti	on		Contact Information				

House Profile



Rep. Monica De La Cruz (R-TX-15)

The District

NTEU Lifetime Score

Texas's 15th

McAllen in the Rio Grande Valley to the outer San Antonio metro area



23%

Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework

Agriculture (USDA, CFTC)

BEP, Treasury DO, FHFA)

• Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC,

Variable Variable

https://delacruz.house.gov/

What You Should Know Year elected: 2022 Friend of organized labor **f** Former federal employee Spoke at the NTEU Comes from a union Legislative Conference Met with NTEU members Veteran of the U.S. Armed Forces Former law enforcement officer Attended a NTEU rally Family member of a federal Toured a worksite with employee NTEU representatives **Contact Information NTEU Committees & Jurisdiction**

NTEU House Candidate Profile



Michelle Vallejo Candidate for U.S. House (D-TX-15)

The District

Texas' 15th



McAllen in the Rio Grande Valley to the outer San Antonio metro area

Where They Stand on NTEU's Issues:

- Believes in the right to join a union and bargain working conditions
- Pledged to vote for fair, meaningful pay increases for federal employees
- Pledged to protect healthcare and retirement benefits
- Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

	What You Should Know						
1700	Friend of organized labor	V	血	Former federal employee			
	Responded to NTEU's Candidate Questionnaire	V		Comes from a union household	V		
	Met with NTEU members		₩	Veteran of the U.S. Armed Forces			
	Former public sector employee			Former law enforcement officer			
	Participated in a NTEU Candidate Interview	V	***	Family member of a federal employee			
	Contact Information						

Website: https://www.michellefortx15.com
X: https://www.twitter.com/MichelleVforTX

Facebook: https://www.facebook.com/michellevfortx

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

House Profile



Rep. Veronica Escobar (D-TX-16)

The District

NTEU Lifetime Score

Texas's 16th

El Paso area



100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- Protected your benefits
- Defended telework
- Fought for your pay
- ✓ Fought for working families

- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- Fought for agency funding and staffing

Year el	ected	I: 2018
---------	-------	---------

			Ca. 2020	
1551	Friend of organized labor	V	n Former federal employee	
İ	Spoke at the NTEU Legislative Conference		Comes from a union household	
	Met with NTEU members	V	Veteran of the U.S. Armed Forces	
	Attended a NTEU rally		Former law enforcement officer	
? ↑↑	Toured a worksite with		Family member of a federal	

NTEU Committees & Jurisdiction

Armed Services (DoD)

NTEU representatives

Judiciary (PTO)

Contact Information

http://escobar.house.gov

employee

House Profile



Rep. Pete Sessions (R-TX-17)

The District

NTEU Lifetime Score

Texas's 17th

Waco, rural eastcentral Texas, and part of the northern Austin suburbs



9%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- Fought to roll back telework
- Undermined your union rights and protections
- Worked to cut agency funding and staffing

What You Should Know Year elected: 2020 Friend of organized labor **f** Former federal employee Spoke at the NTEU Comes from a union Legislative Conference Met with NTEU members Veteran of the U.S. Armed Forces Attended a NTEU rally Former law enforcement officer Family member of a federal Toured a worksite with employee NTEU representatives

NTEU Committees & Jurisdiction

- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)
- Oversight & Accountability (All)

Contact Information

https://sessions.house.gov/

House Profile



Rep. Jodey Arrington (R-TX-19)

The District

NTEU Lifetime Score

Texas's 19th

Lubbock and rural West Texas



13%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees

• Ways & Means (IRS, SSA, TTB, Chief

Counsel, BFS)

- × Fought to roll back telework
- Variable variable
- Worked to cut agency funding and staffing

http://arrington.house.gov

	What You Should Know							
	Year elected: 2016							
1881	Friend of organized labor		血	Former federal employee				
İ	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces				
7	Attended a NTEU rally			Former law enforcement officer				
ů	Toured a worksite with NTEU representatives		222	Family member of a federal employee				
	NTEU Committees & Jurisdict	tion		Contact Information				

House Profile



Rep. Joaquin Castro (D-TX-20)

The District

NTEU Lifetime Score

Texas's 20th

Western San Antonio



97%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- Protected your benefits
- Defended telework
- ✓ Fought for your pay
- ✓ Fought for working families

- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

	Wha	t You	Shou	ld Know
--	-----	-------	------	---------

	Year elected: 2012						
(ES)1	Friend of organized labor	V	血	Former federal employee			
İ	Spoke at the NTEU Legislative Conference			Comes from a union household			
	Met with NTEU members	V	X	Veteran of the U.S. Armed Forces			
	Attended a NTEU rally			Former law enforcement officer			
ů	Toured a worksite with NTEU representatives		202	Family member of a federal employee			

NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

Contact Information

http://castro.house.gov/

House Profile



Rep. Chip Roy (R-TX-21)

The District

NTEU Lifetime Score

Texas's 21st

Northern San Antonio and Texas Hill Country



3%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework

Judiciary (PTO)

- × Fought to shut down the government
- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

http://roy.house.gov

	What You Should Know						
	•	Year elect	ed:	2018			
155°	Friend of organized labor		血	Former federal employee			
İ	Spoke at the NTEU Legislative Conference			Comes from a union household			
	Met with NTEU members	V	¥	Veteran of the U.S. Armed Forces			
7	Attended a NTEU rally		O	Former law enforcement officer			
ů	Toured a worksite with NTEU representatives		***	Family member of a federal employee	V		
	NTEU Committees & Juriso	diction		Contact Information			

House Profile



Rep. Troy Nehls (R-TX-22)

The District

NTEU Lifetime Score

Texas's 22nd

Southwestern Houston suburbs and exurbs



9%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework
- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

	What You Should Know					
	Ye	ar elect	ed:	2020		
155°	Friend of organized labor		血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
**	Met with NTEU members		¥	Veteran of the U.S. Armed Forces	V	
7	Attended a NTEU rally		O	Former law enforcement officer		
m	Toured a worksite with NTEU representatives		<u> </u>	Family member of a federal employee		
	NTEU Committees & Jurisdie	ction		Contact Information		
•	Judiciary (PTO)			https://nehls.house.gov/		

House Profile



Rep. Tony Gonzales (R-TX-23)

The District

NTEU Lifetime Score

Texas's 23rd

San Antonio suburbs to El Paso suburbs



29%

Where They Stand on NTEU's Issues:

What You Should Kno

- ✓ Protected your benefits
- × Fought to undercut working families
- × Publicly disparaged federal employees

· Approps. (All agencies except for FDIC,

OCC, CFPB, FHFA)

Homeland Sec. (CBP, FLETC)

× Fought to roll back telework

- × Fought to shut down the government
- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

https://gonzales.house.gov/

	What Iou Should Know							
	Year elected: 2020							
(ES)	Friend of organized labor		血	Former federal employee				
İ	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members	V	*	Veteran of the U.S. Armed Forces	V			
7	Attended a NTEU rally			Former law enforcement officer				
ů	Toured a worksite with NTEU representatives		***	Family member of a federal employee				
	NTEU Committees & Jurisdicti	on		Contact Information				

House Profile



Rep. Beth Van Duyne (R-TX-24)

The District

NTEU Lifetime Score

Texas's 24th

Northern suburbs between Dallas and Fort Worth



12%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework
- × Fought to shut down the government

• Ways & Means (IRS, SSA, TTB, Chief

Counsel, BFS)

- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

https://vanduyne.house.gov/

	What You Should Know							
	Year elected: 2020							
455	Friend of organized labor		血	Former federal employee				
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces				
7	Attended a NTEU rally			Former law enforcement officer				
m	Toured a worksite with NTEU representatives		**	Family member of a federal employee				
	NTEU Committees & Jurisdi	ction		Contact Information				

House Profile



Rep. Roger Williams (R-TX-25)

The District

NTEU Lifetime Score

Texas's 25th

Southern Fort Worth suburbs and western rural areas



13%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework

BEP, Treasury DO, FHFA)

- × Fought to shut down the government
- Value of the control of the contr
- Worked to cut agency funding and staffing

	What You Should Know								
	Year elected: 2012								
455°	Friend of organized labor		血	Former federal employee					
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household					
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces					
	Attended a NTEU rally			Former law enforcement officer					
m	Toured a worksite with NTEU representatives		***	Family member of a federal employee					
	NTEU Committees & Jurisdict	ion		Contact Information					
•	Fin. Serv. (CFPB, FDIC, NCUA, SEC	, OCC,		http://williams.house.gov/					

House Profile



Rep. Michael Burgess (R-TX-26)

The District

NTEU Lifetime Score

Texas's 26th

Northern Fort Worth suburbs and exurbs



12%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees

• Energy & Comm. (HHS, DOE, FCC, EPA,

NRC)

× Fought to roll back telework

- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

http://burgess.house.gov

	What You Should Know						
	Yea	r elect	ed:	2002			
	Friend of organized labor		血	Former federal employee			
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household			
	Met with NTEU members	V	¥	Veteran of the U.S. Armed Forces			
7	Attended a NTEU rally		0	Former law enforcement officer			
m	Toured a worksite with NTEU representatives		***	Family member of a federal employee			
	NTEU Committees & Jurisdict	ion		Contact Information			

House Profile



Rep. Michael Cloud (R-TX-27)

The District

NTEU Lifetime Score

Texas's 27th

Corpus Christi area



12%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework
- × Fought to shut down the government

Approps. (All agencies except for FDIC,

Oversight & Accountability (All)

OCC, CFPB, FHFA)

- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

http://cloud.house.gov

	What You Should Know								
	Year elected: 2018								
1551	Friend of organized labor		血	Former federal employee					
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household					
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces					
	Attended a NTEU rally			Former law enforcement officer					
ů	Toured a worksite with NTEU representatives		222	Family member of a federal employee					
	NTEU Committees & Jurisdic	tion		Contact Information					

House Profile



Rep. Henry Cuellar (D-TX-28)

The District

NTEU Lifetime Score

Texas's 28th

Laredo and eastern San Antonio suburbs



79%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Defended telework
- Protected your benefits
- ✓ Protected your job
- ✓ Fought for working families

Legislative Conference

- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know Year elected: 2004

🔊 Friend o	of organized labor	V	former federal employee	
• Spoke a	at the NTFU		Comes from a union	_

- household Met with NTEU members Veteran of the U.S. Armed Forces
- Former law enforcement officer Attended a NTEU rally
- Family member of a federal Toured a worksite with employee NTEU representatives

NTEU Committees & Jurisdiction

 Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

Contact Information

http://cuellar.house.gov

House Profile



Rep. Sylvia Garcia (D-TX-29)

The District

NTEU Lifetime Score

Texas's 29th

Parts of eastern and northern Houston



100%

Where They Stand on NTEU's Issues:

- Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- Protected your benefits
- Defended telework
- Fought to keep the government open

- ✓ Fought for agency funding and staffing
- ✓ Fought for your pay
- ✓ Fought to keep you safe at work
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Protected your union rights

What You Should Know

	Year elected: 2018							
	Friend of organized labor	V	血	Former federal employee				
Ť	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members	V	T	Veteran of the U.S. Armed Forces				
7	Attended a NTEU rally			Former law enforcement officer				
m	Toured a worksite with NTEU representatives		**	Family member of a federal employee				

NTEU Committees & Jurisdiction

 Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)

Contact Information

http://sylviagarcia.house.gov

House Profile



Rep. Jasmine Crockett (D-TX-30)

The District

NTEU Lifetime Score

Texas's 30th

Central Dallas and southern suburbs



100%

Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- Defended telework
- Fought for working families

Agriculture (USDA, CFTC)

Oversight & Accountability (All)

- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- Fought for agency funding and staffing

https://crockett.house.gov/

	What fou should know							
	Year elected: 2022							
(A)	Friend of organized labor	V	血	Former federal employee				
İ	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members	V	Ţ.	Veteran of the U.S. Armed Forces				
	Attended a NTEU rally			Former law enforcement officer				
ů	Toured a worksite with NTEU representatives		**	Family member of a federal employee				
	NTEU Committees & Jurisdiction	on		Contact Information				

What You Should Know

House Profile



Rep. John Carter (R-TX-31)

The District

NTEU Lifetime Score

Texas's 31st

Northern Austin exurbs



20%

Where They Stand on NTEU's Issues:

- Worked to abolish a NTEUrepresented agency
- × Fought to undercut working families
- × Publicly disparaged federal employees

Approps. (All agencies except for FDIC,

OCC, CFPB, FHFA)

× Fought to roll back telework

- × Fought to shut down the government
- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

http://carter.house.gov

	What You Should Know							
	Year elected: 2002							
4551	Friend of organized labor		血	Former federal employee				
İ	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members		T.	Veteran of the U.S. Armed Forces				
7	Attended a NTEU rally			Former law enforcement officer				
m	Toured a worksite with NTEU representatives		222	Family member of a federal employee				
	NTEU Committees & Jurisdic	ction		Contact Information				

NTEU House Candidate Profile



Julie Johnson Candidate for U.S. House (D-TX-32)

The District

Texas' 32nd



Northern Dallas

Where They Stand on NTEU's Issues:

- Believes in the right to join a union and bargain working conditions
- Pledged to vote for fair, meaningful pay increases for federal employees
- Pledged to protect healthcare and retirement benefits
- Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

	What You Should Know						
1551	Friend of organized labor	V	血	Former federal employee			
	Responded to NTEU's Candidate Questionnaire	V		Comes from a union household	V		
	Met with NTEU members		₩.	Veteran of the U.S. Armed Forces			
	Former public sector employee	V		Former law enforcement officer			
	Participated in a NTEU Candidate Interview	V	<u></u>	Family member of a federal employee			

Contact Information

Website: https://juliejohnson.com

X: https://www.twitter.com/juliejohnsonTX

Facebook: https://www.facebook.com/juliejohnsonforTX

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

House Profile



Rep. Marc Veasey (D-TX-33)

The District

NTEU Lifetime Score

Texas's 33rd

Central parts of Dallas and Fort Worth



100%

Where They Stand on NTEU's Issues:

- Publicly praised federal employees
- ✓ Fought for working families

Armed Services (DoD)

NRC)

Energy & Comm. (HHS, DOE, FCC, EPA,

- Defended telework
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- Fought for agency funding and staffing

http://veasey.house.gov/

What You Should Know Year elected: 2012 Friend of organized labor n Former federal employee Spoke at the NTEU Comes from a union Legislative Conference Met with NTEU members Veteran of the U.S. Armed Forces Attended a NTEU rally Former law enforcement officer Family member of a federal Toured a worksite with employee NTEU representatives **Contact Information NTEU Committees & Jurisdiction**

House Profile



Rep. Vicente Gonzalez (D-TX-34)

The District

NTEU Lifetime Score

Texas's 34th

Eastern Rio Grande Valley



87%

Where They Stand on NTEU's Issues:

- Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees

• Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC,

BEP, Treasury DO, FHFA)

- ✓ Protected your benefits
- ✓ Defended telework

- ✓ Fought for working families
- ✓ Fought to expand your benefits

http://gonzalez.house.gov

- √ Fought to keep the government open
- ✓ Protected your union rights

What You Should Know Year elected: 2016 Friend of organized labor n Former federal employee Spoke at the NTEU Comes from a union Legislative Conference Met with NTEU members Veteran of the U.S. Armed Forces Attended a NTEU rally Former law enforcement officer Family member of a federal Toured a worksite with employee NTEU representatives **Contact Information NTEU Committees & Jurisdiction**

House Profile



Rep. Greg Casar (D-TX-35)

The District

NTEU Lifetime Score

Texas's 35th

Austin to San Antonio corridor



100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Defended telework
- ✓ Fought for your pay
- √ Supported paid family leave
- √ Fought to keep the government open
- ✓ Fought for agency funding and staffing

- ✓ Protected your benefits
- ✓ Protected your job
- ✓ Fought for working families
- √ Fought to expand your benefits
- ✓ Protected your union rights

What You Should Know

	Year elected: 2022							
1851 ¹	Friend of organized labor	V	血	Former federal employee				
İ	Spoke at the NTEU Legislative Conference			Comes from a union household	V			
	Met with NTEU members	V	¥	Veteran of the U.S. Armed Forces				
	Attended a NTEU rally			Former law enforcement officer				
m	Toured a worksite with NTEU representatives		***	Family member of a federal employee				
	NTEU Committees & Jurisdict	ion		Contact Information				

- Agriculture (USDA, CFTC)
- Oversight & Accountability (All)

https://casar.house.gov/

House Profile



Rep. Brian Babin (R-TX-36)

The District

NTEU Lifetime Score

Texas's 36th

Eastern Houston suburbs and exurbs



10%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework
- Variable variable

Does not serve on any NTEU-relevant

committees

Worked to cut agency funding and staffing

http://babin.house.gov/

	What You Should Know							
	Year elected: 2014							
4551	Friend of organized labor		血	Former federal employee				
İ	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members	V	¥	Veteran of the U.S. Armed Forces	V			
7	Attended a NTEU rally			Former law enforcement officer				
ů	Toured a worksite with NTEU representatives		***	Family member of a federal employee				
	NTEU Committees & Jurisdict	ion		Contact Information				

House Profile



Rep. Lloyd Doggett (D-TX-37)

The District

NTEU Lifetime Score

Texas's 37th

Central Austin



97%

Where They Stand on NTEU's Issues:

- Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Protected your union rights

- ✓ Fought for your pay
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Fought for agency funding and staffing

What You Should Know

	Wildt I	o a 511	o a i	a Kilow				
	Year elected: 1994							
(E)1	Friend of organized labor	V	血	Former federal employee				
İ	Spoke at the NTEU Legislative Conference	V		Comes from a union household				
:	Met with NTEU members	V	₩.	Veteran of the U.S. Armed Forces				
	Attended a NTEU rally	V		Former law enforcement officer				
ů	Toured a worksite with NTEU representatives		<u> </u>	Family member of a federal employee				

NTEU Committees & Jurisdiction

 Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

Contact Information

http://doggett.house.gov

House Profile



Rep. Wesley Hunt (R-TX-38)

The District

NTEU Lifetime Score

Texas's 38th

Northwestern Houston suburbs



7%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Fought to roll back telework
- × Fought to shut down the government

Natural Resources (NPS, BLM)

Judiciary (PTO)

- × Undermined your union rights and protections
- Worked to cut agency funding and staffing

https://hunt.house.gov/

	What You Should Know							
	Year elected: 2022							
475	Friend of organized labor		血	Former federal employee				
İ	Spoke at the NTEU Legislative Conference			Comes from a union household				
	Met with NTEU members		T	Veteran of the U.S. Armed Forces	V			
7	Attended a NTEU rally			Former law enforcement officer				
m	Toured a worksite with NTEU representatives		***	Family member of a federal employee				
	NTEU Committees & Jurisdi	ction		Contact Information				