

# It's time to vote, Washington!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Washington.

We've included profiles for the two major U.S. Senate candidates and U.S. House Representatives who are running for re-election.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at [NTEU.org/takeaction](https://www.nteu.org/takeaction) or email us at [political@nteu.org](mailto:political@nteu.org).

# GET OUT THE VOTE

in WASHINGTON



**GENERAL  
ELECTION DAY**

## WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



## WASHINGTON'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

**Permanent absentee/ mail-in voting procedures:**

- Ballots are delivered to all voters

## WASHINGTON'S EARLY VOTING DEADLINES

Early Voting **Begins:** **October 18**

Early Voting **Ends:** **November 5**



## DEADLINES TO KNOW FOR VOTING IN WASHINGTON



**VOTER REGISTRATION DEADLINE:**

**October 28**

Eight days before an election. Same-day registration is permitted on Election Day.



**ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:**

Request must be received by

**Application Not Required**

Application Not Required [All Mail]



**BALLOT SUBMISSION DEADLINE:**

Must be postmarked by Election Day. Postmarked by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

HOW CAN YOU  
**REGISTER**  
TO VOTE IN  
WASHINGTON


To register to vote in Washington, visit the State Board of Elections website for more information on voter eligibility and the registration process.

**STATE ELECTION OFFICE**






You can begin the registration process through Washington's Online Voter Registration System.

**ONLINE VOTER  
REGISTRATION SYSTEM**

## U.S. Senator for Washington



Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Sen. Maria Cantwell	Incumbent	100%	
Raul Garcia	Challenger	N/A	

## U.S. House Representatives for Washington

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Suzan DelBene	1 – Incumbent	97%	
Rep. Rick Larsen	2 – Incumbent	100%	
Rep. Marie Gluesenkamp Perez	3 – Incumbent	100%	
Rep. Dan Newhouse	4 – Incumbent	31%	
Rep. Pramila Jayapal	7 – Incumbent	92%	
Rep. Kim Schrier	8 – Incumbent	100%	

\*No candidates for U.S. House Representative in Districts 4, 5 or 6 secured NTEU's endorsement. There are no incumbent candidates running in Districts 5 or 6.

## U.S. House Representatives for Washington

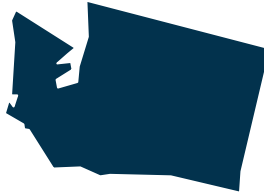
Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Adam Smith	9 – Incumbent	96%	
Rep. Marilyn Strickland	10 – Incumbent	100%	

## Sen. Maria Cantwell (D-WA)



The State

Washington



NTEU Lifetime Score

100%

### Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✓ Fought for working families
- ✓ Fought for agency funding and staffing
- ✓ Fought to keep the government open

### What You Should Know

Year elected: 2000

Friend of organized labor	<input checked="" type="checkbox"/>	Former federal employee	<input type="checkbox"/>
Spoke at the NTEU Legislative Conference	<input type="checkbox"/>	Comes from a union household	<input type="checkbox"/>
Met with NTEU members	<input checked="" type="checkbox"/>	Veteran of the U.S. Armed Forces	<input type="checkbox"/>
Attended a NTEU rally	<input type="checkbox"/>	Former law enforcement officer	<input type="checkbox"/>
Toured a worksite with NTEU representatives	<input type="checkbox"/>	Family member of a federal employee	<input type="checkbox"/>

### NTEU Committees & Jurisdiction

- Energy & Nat. Resources (NPS, DOE, NRC, BLM)
- Finance (Treasury Department (including IRS but not BEP), SSA, FHFA)

### Contact Information

<http://cantwell.senate.gov>



## Raul Garcia Candidate for U.S. Senate (R-WA)

The State

Washington



### Where They Stand on NTEU's Issues:

- × Supports cutting government spending and reducing the size of the federal workforce

### What You Should Know

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Former public sector employee               | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview  | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### Contact Information

Website: <https://garciaforwa.com>

X: <https://x.com/GarciaForWA>

Facebook: <https://www.facebook.com/garciaforwa>

\*Profile information is sourced from candidate statements and public reporting.

## Rep. Suzan DelBene (D-WA-1)



### The District

Washington's 1st

Northeastern  
Seattle suburbs



### NTEU Lifetime Score

97%

### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Protected your union rights
- ✓ Fought for your pay
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Fought for agency funding and staffing

### What You Should Know

Year elected: 2012

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

### Contact Information

<http://delbene.house.gov/>

## Rep. Rick Larsen (D-WA-2)



**The District**

**Washington's 2nd**

Northern Puget Sound



**NTEU Lifetime Score**

**100%**

### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought for working families
- ✓ Fought to keep the government open
- ✓ Fought for your pay
- ✓ Supported paid family leave
- ✓ Protected your union rights
- ✓ Protected your job
- ✓ Fought to expand your benefits
- ✓ Fought for agency funding and staffing

### What You Should Know

**Year elected: 2000**

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

### Contact Information

<http://larsen.house.gov/>



## Rep. Marie Gluesenkamp Perez (D-WA-3)



### The District

Washington's 3rd

Southwestern  
Washington



### NTEU Lifetime Score

**100%**

### Where They Stand on NTEU's Issues:

- ✓ Fought for working families
- ✓ Fought for your pay
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Fought to expand your benefits
- ✓ Protected your union rights
- ✓ Fought to keep you safe at work

### What You Should Know

Year elected: 2022

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/>            | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)

### Contact Information

<https://gluesenkamppez.house.gov/>

## Rep. Dan Newhouse (R-WA-4)



### The District

Washington's 4th

Central Washington



### NTEU Lifetime Score

31%

### Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections

### What You Should Know

Year elected: 2014

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

### Contact Information

<http://newhouse.house.gov/>

## Rep. Pramila Jayapal (D-WA-7)



**The District**

Washington's 7th

Seattle



**NTEU Lifetime Score**

**92%**

### Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Protected your benefits
- ✓ Fought to expand your benefits
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Fought for your pay
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

### What You Should Know

Year elected: 2016

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li> Friend of organized labor <input checked="" type="checkbox"/></li> <li> Spoke at the NTEU Legislative Conference <input type="checkbox"/></li> <li> Met with NTEU members <input checked="" type="checkbox"/></li> <li> Attended a NTEU rally <input type="checkbox"/></li> <li> Toured a worksite with NTEU representatives <input type="checkbox"/></li> </ul> | <ul style="list-style-type: none"> <li> Former federal employee <input type="checkbox"/></li> <li> Comes from a union household <input checked="" type="checkbox"/></li> <li> Veteran of the U.S. Armed Forces <input type="checkbox"/></li> <li> Former law enforcement officer <input type="checkbox"/></li> <li> Family member of a federal employee <input type="checkbox"/></li> </ul> |
|--|---|

### NTEU Committees & Jurisdiction

- Judiciary (PTO)

### Contact Information

<https://jayapal.house.gov/>

## Rep. Kim Schrier (D-WA-8)



### The District

#### Washington's 8th

Eastern Seattle suburbs and part of Central Washington



### NTEU Lifetime Score











**100%**

### Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Fought for your pay
- ✓ Fought to keep you safe at work
- ✓ Fought for agency funding and staffing
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights

### What You Should Know

Year elected: 2018

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li> Friend of organized labor <input checked="" type="checkbox"/></li> <li> Spoke at the NTEU Legislative Conference <input type="checkbox"/></li> <li> Met with NTEU members <input checked="" type="checkbox"/></li> <li> Attended a NTEU rally <input type="checkbox"/></li> <li> Toured a worksite with NTEU representatives <input type="checkbox"/></li> </ul> | <ul style="list-style-type: none"> <li> Former federal employee <input type="checkbox"/></li> <li> Comes from a union household <input type="checkbox"/></li> <li> Veteran of the U.S. Armed Forces <input type="checkbox"/></li> <li> Former law enforcement officer <input type="checkbox"/></li> <li> Family member of a federal employee <input type="checkbox"/></li> </ul> |
|---|---|

### NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

### Contact Information

<https://schrier.house.gov/>

## Rep. Adam Smith (D-WA-9)



### The District

### Washington's 9th

Southeastern  
Seattle and  
southern and  
eastern suburbs



### NTEU Lifetime Score











# 96%

### Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Defended telework
- ✓ Supported paid family leave
- ✓ Fought for agency funding and staffing
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights

### What You Should Know

Year elected: **1996**

- |  |   |
|--|---|
| <p> Friend of organized labor <input checked="" type="checkbox"/></p> <hr/> <p> Spoke at the NTEU Legislative Conference <input type="checkbox"/></p> <hr/> <p> Met with NTEU members <input checked="" type="checkbox"/></p> <hr/> <p> Attended a NTEU rally <input type="checkbox"/></p> <hr/> <p> Toured a worksite with NTEU representatives <input type="checkbox"/></p> | <p> Former federal employee <input type="checkbox"/></p> <hr/> <p> Comes from a union household <input type="checkbox"/></p> <hr/> <p> Veteran of the U.S. Armed Forces <input type="checkbox"/></p> <hr/> <p> Former law enforcement officer <input checked="" type="checkbox"/></p> <hr/> <p> Family member of a federal employee <input type="checkbox"/></p> |
|--|---|

### NTEU Committees & Jurisdiction

- Armed Services (DoD)

### Contact Information

<http://adamsmith.house.gov>

## Rep. Marilyn Strickland (D-WA-10)



### The District

Washington's 10th

Tacoma suburbs  
and Olympia



### NTEU Lifetime Score

**100%**

### Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

### What You Should Know

Year elected: 2020

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/>            | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Armed Services (DoD)

### Contact Information

<https://strickland.house.gov/>