

It's time to vote, Wisconsin!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Wisconsin.

We've included profiles for both major candidates for U.S. Senate, incumbent U.S. House Representatives who are running for re-election, and a new candidate for U.S. House that secured NTEU's endorsement.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at [NTEU.org/takeaction](https://www.nteu.org/takeaction) or email us at political@nteu.org.

GET OUT THE VOTE

in WISCONSIN



**GENERAL
ELECTION DAY**

WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



WISCONSIN'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

Permanent absentee/ mail-in voting procedures:

- No excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person, email, fax, online



WISCONSIN'S EARLY VOTING DEADLINES

Early Voting **Begins:** **October 22**

Early Voting **Ends:** **November 3**

DEADLINES TO KNOW FOR VOTING IN WISCONSIN



VOTER REGISTRATION DEADLINE:

**October 16 online;
November 1 in-person**

Twenty days before an election. Same-day registration is permitted on Election Day.



ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

**October 31 by mail;
November 3 in-person**

Five days before the election at 5 PM for online and mail requests; the Sunday before the election for in-person requests.



BALLOT SUBMISSION DEADLINE:

Must be received by 8 PM on Election Day. Mail Receipt by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

HOW CAN YOU
REGISTER
TO VOTE IN
WISCONSIN


To register to vote in Wisconsin, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE




You can begin the registration process through Wisconsin's Online Voter Registration System.

**ONLINE VOTER
REGISTRATION SYSTEM**

U.S. Senator for Wisconsin

Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Sen. Tammy Baldwin	Incumbent	100%	
Eric Hovde	Challenger	N/A	

U.S. House Representatives for Wisconsin

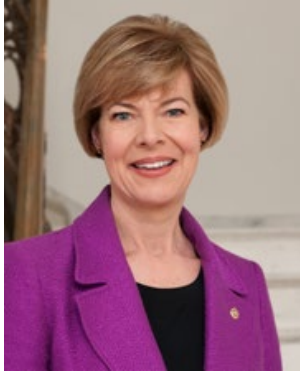
Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Bryan Steil	1 – Incumbent	23%	
Rep. Mark Pocan	2 – Incumbent	100%	
Rep. Derrick Van Orden	3 – Incumbent	43%	
Rebecca Cooke	3 – Challenger	N/A	
Rep. Gwen Moore	4 – Incumbent	97%	
Rep. Scott Fitzgerald	5 – Incumbent	9%	

*No candidates for U.S. House Representative in Districts 1, 5, 6, 7 or 8 secured NTEU's endorsement. No incumbent candidate is running in District 8.

U.S. House Representatives for Wisconsin

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Glenn Grothman	6 – Incumbent	8%	
Rep. Tom Tiffany	7 – Incumbent	12%	

Sen. Tammy Baldwin (D-WI)



The State

NTEU Lifetime Score

Wisconsin



100%

Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Fought for your pay
- ✓ Protected your benefits
- ✓ Fought for working families
- ✓ Fought for agency funding and staffing
- ✓ Fought to keep the government open

What You Should Know

Year elected: 2012

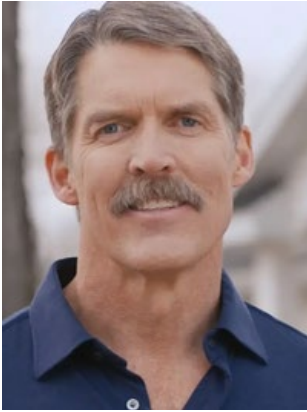
- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input checked="" type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)
- Health, Ed., Labor & Pensions (HHS)

Contact Information

<http://www.baldwin.senate.gov/>



Eric Hovde Candidate for U.S. Senate (R-WI)

The State

Wisconsin



Where They Stand on NTEU's Issues:

- × Believes that federal employees should not have collective bargaining rights
- × Supports cutting government spending and reducing the size of the federal workforce
- × Supports reinstating Schedule F

What You Should Know

- | | | | |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Former public sector employee | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

Contact Information

Website: <https://erichovde.com>

X: <https://x.com/EricHovde>

Facebook: <https://www.facebook.com/EricHovde>

*Profile information is sourced from candidate statements and public reporting.

Rep. Bryan Steil (R-WI-1)



The District

Wisconsin's 1st

Southeastern Wisconsin



NTEU Lifetime Score

23%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2018

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

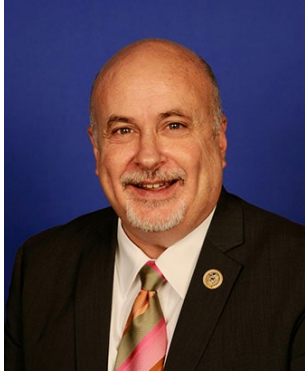
NTEU Committees & Jurisdiction

- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)
- House Admin. (FEC)

Contact Information

<https://steil.house.gov/>

Rep. Mark Pocan (D-WI-2)



The District

Wisconsin's 2nd

Madison area



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Defended telework
- ✓ Publicly praised federal employees
- ✓ Fought for your pay
- ✓ Fought to keep the government open
- ✓ Fought for agency funding and staffing
- ✓ Supported paid family leave
- ✓ Protected your benefits
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Protected your union rights

What You Should Know

Year elected: 2012

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input checked="" type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

Contact Information

<http://pocan.house.gov/>

Rep. Derrick Van Orden (R-WI-3)



The District

Wisconsin's 3rd

Southwestern Wisconsin



NTEU Lifetime Score

43%

Where They Stand on NTEU's Issues:

- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections

What You Should Know

Year elected: 2022

Friend of organized labor	<input type="checkbox"/>	Former federal employee	<input type="checkbox"/>
Spoke at the NTEU Legislative Conference	<input type="checkbox"/>	Comes from a union household	<input type="checkbox"/>
Met with NTEU members	<input type="checkbox"/>	Veteran of the U.S. Armed Forces	<input checked="" type="checkbox"/>
Attended a NTEU rally	<input type="checkbox"/>	Former law enforcement officer	<input type="checkbox"/>
Toured a worksite with NTEU representatives	<input type="checkbox"/>	Family member of a federal employee	<input type="checkbox"/>

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)

Contact Information

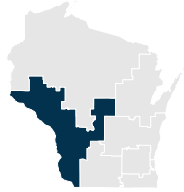
<https://vanorden.house.gov/>



Rebecca Cooke Candidate for U.S. House (D-WI-3)

The District

Wisconsin's 3rd













Southwestern
Wisconsin

Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect telework
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

- | | |
|---|--|
|  Friend of organized labor <input checked="" type="checkbox"/> |  Former federal employee <input type="checkbox"/> |
|  Responded to NTEU's Candidate Questionnaire <input checked="" type="checkbox"/> |  Comes from a union household <input checked="" type="checkbox"/> |
|  Met with NTEU members <input type="checkbox"/> |  Veteran of the U.S. Armed Forces <input type="checkbox"/> |
|  Former public sector employee <input type="checkbox"/> |  Former law enforcement officer <input type="checkbox"/> |
|  Participated in a NTEU Candidate Interview <input checked="" type="checkbox"/> |  Family member of a federal employee <input type="checkbox"/> |

Contact Information

Website: <https://cookeforwisconsin.com>

X: <https://twitter.com/RebeccaForWI>

Facebook: <https://www.facebook.com/p/Cooke-for-Congress-100076253054623>

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

Rep. Gwen Moore (D-WI-4)



The District

Wisconsin's 4th

Milwaukee



NTEU Lifetime Score

97%

Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Fought for your pay
- ✓ Publicly praised federal employees
- ✓ Fought to keep the government open
- ✓ Fought for working families
- ✓ Protected your union rights
- ✓ Defended telework
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2004

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

Contact Information

<http://gwenmoore.house.gov/>

Rep. Scott Fitzgerald (R-WI-5)



The District

Wisconsin's 5th

Milwaukee suburbs



NTEU Lifetime Score

9%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Worked to cut agency funding and staffing
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections

What You Should Know

Year elected: 2020

- | | |
|--|---|
| <ul style="list-style-type: none"> Friend of organized labor <input type="checkbox"/> Spoke at the NTEU Legislative Conference <input type="checkbox"/> Met with NTEU members <input type="checkbox"/> Attended a NTEU rally <input type="checkbox"/> Toured a worksite with NTEU representatives <input type="checkbox"/> | <ul style="list-style-type: none"> Former federal employee <input type="checkbox"/> Comes from a union household <input type="checkbox"/> Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/> Former law enforcement officer <input type="checkbox"/> Family member of a federal employee <input type="checkbox"/> |
|--|---|

NTEU Committees & Jurisdiction

- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)
- Judiciary (PTO)

Contact Information

<https://fitzgerald.house.gov/>

Rep. Glenn Grothman (R-WI-6)



The District

Wisconsin's 6th

East-central Wisconsin



NTEU Lifetime Score

8%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2014

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Oversight & Accountability (All)

Contact Information

<http://grothman.house.gov/>

Rep. Tom Tiffany (R-WI-7)



The District

Wisconsin's 7th

Northwestern Wisconsin



NTEU Lifetime Score

12%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2020

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Natural Resources (NPS, BLM)
- Judiciary (PTO)

Contact Information

<https://tiffany.house.gov>