

WARNING: Do Not Distribute on Government Property



DONALD TRUMP

Proposed **PAY FREEZES** or below-market raises while in office

Created Schedule F to **FIRE CAREER FEDERAL EMPLOYEES AT WILL** and replace them with political loyalists

Weakened collective bargaining rights and **LIMITED UNIONS' ABILITY TO REPRESENT EMPLOYEES**

Stacked key agencies with appointees who **FAVOR MANAGEMENT'S POSITION**

Attempted to **LIMIT PERFORMANCE AWARDS** and reduce step increases multiple times

Proposed budgets with **DEEP CUTS TO AGENCY FUNDING** and reductions-in-force

OPPOSED LEGISLATION to hire 1,000 more CBP Officers to work at the ports

Initiated the **LONGEST GOVERNMENT SHUTDOWN** in U.S. history

Proposed **CUTS TO RETIREMENT BENEFITS** for federal employees

NO EFFORT TO CONSULT WITH NTEU on federal workforce issues and hostile toward NTEU and other unions

NTEU ENDORSED



KAMALA HARRIS

HIGHEST FEDERAL PAY RAISE in 40 years, plus significant raises in other years while in office

Opposes Schedule F and **STRENGTHENED CIVIL SERVICE PROTECTIONS** for federal employees

Led the White House task force to empower unions and **IMPROVE ORGANIZING EFFORTS**

Supported legislation to **RESTORE UNION RIGHTS** and opposed agency attempts to impose one-sided contracts

Backed efforts to **REDUCE GENDER PAY GAP**

Advocates for increases in agency funding and staffing levels; cast tie-breaking vote to **PASS INFLATION REDUCTION ACT**

SUPPORTS LEGISLATION to hire 1,000 more CBP Officers and improve fentanyl detection at the ports of entry

OPPOSES GOVERNMENT SHUTDOWNS

SUPPORTS PAID FAMILY LEAVE for federal employees

99 PERCENT NTEU LIFETIME SCORE for support of federal employees; attended NTEU Legislative Conference; hosted chapter leaders at White House

NTEU has a single focus in our endorsement decisions. NTEU endorses candidates — whether Democrats or Republicans or Independents—based solely on their positions on federal employee issues. To help you make an informed decision at the polls, we've compiled and analyzed the candidates' voting records and public statements. That way, you can clearly see for yourself who's an ally of the federal workforce.

[NTEU.org /takeaction/united-we-vote](https://www.nteu.org/takeaction/united-we-vote)

NTEU
National Treasury Employees Union