

It's time to vote, Iowa!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Iowa.

We've included profiles for U.S. House incumbent candidates who are running for re-election, as well as new candidates for U.S. House who have secured NTEU's endorsement.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at [NTEU.org/takeaction](https://www.nteu.org/takeaction) or email us at political@nteu.org.

GET OUT THE VOTE

in IOWA



**GENERAL
ELECTION DAY**

WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



IOWA'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

Permanent absentee/ mail-in voting procedures:

- No excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person



IOWA'S EARLY VOTING DEADLINES

Early Voting **Begins:** **October 16**

Early Voting **Ends:** **November 4**

DEADLINES TO KNOW FOR VOTING IN IOWA



VOTER REGISTRATION DEADLINE:

October 21

Fifteen days before election. Same-day registration is permitted during early voting and on Election Day.



ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

October 21 by mail;
November 4 in-person

Fifteen days before the election at 5 PM for mail-out ballots; the day before the election for in-person requests.



BALLOT SUBMISSION DEADLINE:

Must be received by 8 PM on Election Day
Mail Receipt by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

HOW CAN YOU REGISTER TO VOTE IN IOWA



To register to vote in Iowa, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE

You can begin the registration process through Iowa's Online Voter Registration System.

ONLINE VOTER REGISTRATION SYSTEM

U.S. House Representatives for Iowa

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Christina Bohannon	1 – Challenger	N/A	
Rep. Mariannette Miller-Meeks	1 – Incumbent	30%	
Rep. Ashley Hinson	2 – Incumbent	36%	
Rep. Lanon Baccam	3 – Challenger	N/A	
Rep. Zach Nunn	3 – Incumbent	57%	
Rep. Randy Feenstra	4 – Incumbent	30%	

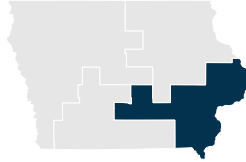
*No candidate for U.S. House Representative in Districts 2 or 4 secured NTEU's endorsement.



Christina Bohannan Candidate for U.S. House (D-IA-1)

The District

Iowa's 1st



Southeastern
Iowa

Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect telework
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input checked="" type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input checked="" type="checkbox"/> | Comes from a union household | <input checked="" type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Former public sector employee | <input checked="" type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview | <input checked="" type="checkbox"/> | Family member of a federal employee | <input checked="" type="checkbox"/> |

Contact Information

Website: <https://www.bohannanforcongress.com>

X: <https://www.twitter.com/BohannanIowa>

Facebook: <https://www.facebook.com/BohannanforIowa>

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.



Rep. Mariannette Miller-Meeks (R-IA-1)

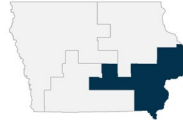
The District

Iowa's 1st

NTEU Lifetime Score

30%

Southeastern
Iowa



Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✗ Fought to undercut working families
- ✗ Fought to roll back telework

What You Should Know

Year elected: 2020

- | | | | |
|---|--------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input checked="" type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

Contact Information

<http://millermeeks.house.gov>

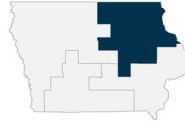


Rep. Ashley Hinson (R-IA-2)

The District

Iowa's 2nd

Northeastern
Iowa



NTEU Lifetime Score

36%

Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections

What You Should Know

Year elected: 2020

- | | |
|--|--|
| Friend of organized labor <input type="checkbox"/> | Former federal employee <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/> | Comes from a union household <input type="checkbox"/> |
| Met with NTEU members <input type="checkbox"/> | Veteran of the U.S. Armed Forces <input type="checkbox"/> |
| Attended a NTEU rally <input type="checkbox"/> | Former law enforcement officer <input type="checkbox"/> |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

Contact Information

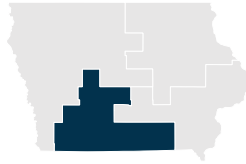
<http://hinson.house.gov>



Lanon Baccam Candidate for U.S. House (D-IA-3)

The District

Iowa's 3rd













Des Moines and
southwestern
Iowa

Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect telework
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

- | | |
|---|--|
|  Friend of organized labor <input checked="" type="checkbox"/> |  Former federal employee <input checked="" type="checkbox"/> |
|  Responded to NTEU's Candidate Questionnaire <input checked="" type="checkbox"/> |  Comes from a union household <input type="checkbox"/> |
|  Met with NTEU members <input type="checkbox"/> |  Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/> |
|  Former public sector employee <input checked="" type="checkbox"/> |  Former law enforcement officer <input type="checkbox"/> |
|  Participated in a NTEU Candidate Interview <input checked="" type="checkbox"/> |  Family member of a federal employee <input type="checkbox"/> |

Contact Information

Website: <https://lanonbaccam.com>

X: https://www.twitter.com/lanon_baccam

Facebook: <https://www.facebook.com/baccamforcongress>

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

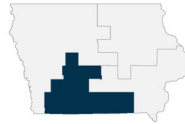
Rep. Zach Nunn (R-IA-3)



The District

Iowa's 3rd

Des Moines and
southwestern
Iowa



NTEU Lifetime Score

57%

Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework

What You Should Know

Year elected: 2022

- | | | | |
|---|--------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input checked="" type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)
- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)

Contact Information

<https://nunn.house.gov/>

Rep. Randy Feenstra (R-IA-4)



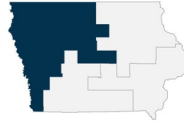
The District

Iowa's 4th

NTEU Lifetime Score

30%

Northwestern
Iowa



Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections

What You Should Know

Year elected: 2020

- | | | | |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)
- Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

Contact Information

<http://feenstra.house.gov>