It's time to vote, Nebraska!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

In this packet you'll find profiles for your U.S. Senate candidates, U.S. House incumbent candidates who are running for re-election, and a new candidate for U.S. House who has secured NTEU's endorsement.

There will be two U.S. Senate seats on your ballot. Sen. Pete Ricketts is running in a special election to fill the last two years of the term of Sen. Sasse's term. Sen. Ricketts was appointed to fill that seat until the special election is held.

Sen. Fischer is running for re-election in the regularly scheduled election to fill the U.S. Senate seat she currently hods.

You can confirm your voter registration status, congressional district, and polling place on your state's <u>official election website</u>.

For more NTEU-specific resources, visit us at NTEU.org/takeaction or email us at political@NTEU.org.



Candidate	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Sen. Deb Fischer	Incumbent	22%	
Dan Osborn	Challenger	N/A	✓

U.S. Senator for Nebraska (Special Election)

Candidate	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Sen. Pete Ricketts	Incumbent	33%	
Preston Love	Challenger	N/A	

U.S. House Representatives for Nebraska

Candidate	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Mike Flood	1 – Incumbent	31%	
Tony Vargas	2 – Challenger	N/A	√

^{*}No candidate for U.S. Senator or U.S. House Representative in District 1 or 3 secured NTEU's endorsement.

Nebraska

U.S. House Representatives for Nebraska

Candidate	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Don Bacon	2 – Incumbent	40%	
Rep. Adrian Smith	3 – Incumbent	13%	

Senate Profile



Sen. Deb Fischer (R-NE)

The State

NTEU Lifetime Score

Nebraska



22%

Where They Stand on NTEU's Issues:

- Fought to keep the government open
- × Fought to undercut working families

What You Should Know Year elected: 2012 Friend of organized labor Spoke at the NTEU Legislative Conference Met with NTEU members Weteran of the U.S. Armed Forces Attended a NTEU rally Former law enforcement officer Family member of a federal employee

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)
- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)
- Armed Services (DoD)
- Rules & Admin. (FEC)

Contact Information

http://www.fischer.senate.gov/

NTEU Senate Candidate Profile



Dan Osborn Candidate for U.S. Senate (I-NE)

The State

Nebraska



Where They Stand on NTEU's Issues:

- Believes in the right to join a union and bargain working conditions
- Pledged to vote for fair, meaningful pay increases for federal employees
- Pledged to protect healthcare and retirement benefits
- Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

	Triat iou bilouiu Kilon					
1881 ·	Friend of organized labor	V	血	Former federal employee		
	Responded to NTEU's Candidate Questionnaire			Comes from a union household	V	
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces	V	
Å	Former public sector employee			Former law enforcement officer		
	Participated in a NTEU Candidate Interview		**	Family member of a federal employee		
	Contact Information					

Website: https://osbornforsenate.com

X: https://www.twitter.com/OsbornForSenate

Facebook: https://www.facebook.com/osbornforsenate

*Profile information is sourced from the candidate's website and public reporting.

Senate Profile



Sen. Pete Ricketts (R-NE)

The State

NTEU Lifetime Score

Nebraska



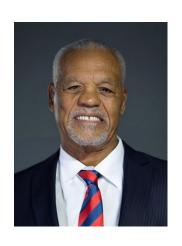
33%

Where They Stand on NTEU's Issues:

- ✓ Fought to keep the government open
- × Fought to undercut working families
- × Publicly disparaged federal employees
- × Worked to cut agency funding and staffing

	What You Should Know					
		Year electe	ed:	2023		
155°	Friend of organized labor		血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
	Met with NTEU members		T.	Veteran of the U.S. Armed Forces		
7	Attended a NTEU rally		O	Former law enforcement officer		
m	Toured a worksite with NTEU representatives		***	Family member of a federal employee		
	NTEU Committees & Juri	isdiction		Contact Information		
•	Environment (EPA)			https://www.ricketts.senate.gov		

NTEU Senate Candidate Profile



Preston Love Jr. Candidate for U.S. Senate (D-NE)

The State Nebraska



Where They Stand on NTEU's Issues:

 Preston Love Jr. has not made specific public statements about union rights for federal employees or any other federal employee issues.

	What You Should Know						
1001	Friend of organized labor	V	血	Former federal employee			
	Responded to NTEU's Candidate Questionnaire			Comes from a union household			
	Met with NTEU members		¥	Veteran of the U.S. Armed Forces			
	Former public sector employee			Former law enforcement officer			
	Participated in a NTEU Candidate Interview			Family member of a federal employee			

Contact Information

Website: https://love4senate.com
X: https://x.com/Love4Senate

Facebook: https://www.facebook.com/Love4Senate

*Profile information is sourced from the candidate's website and public reporting.

House Profile



Rep. Mike Flood (R-NE-1)

The District

NTEU Lifetime Score

Nebraska's 1st

Lincoln and rural eastern Nebraska



31%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- × Publicly disparaged federal employees

• Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC,

BEP, Treasury DO, FHFA)

- × Fought to roll back telework
- Variable - Worked to cut agency funding and staffing

http://flood.house.gov

	What You Should Know					
	Year elected: 2022					
1881 ·	Friend of organized labor		血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
	Met with NTEU members		T	Veteran of the U.S. Armed Forces		
7	Attended a NTEU rally			Former law enforcement officer		
m	Toured a worksite with NTEU representatives		***	Family member of a federal employee		
	NTEU Committees & Jurisdict	ion		Contact Information		

House Profile



Rep. Don Bacon (R-NE-2)

The District

NTEU Lifetime Score

Nebraska's 2nd

Greater Omaha area



40%

Where They Stand on NTEU's Issues:

- ✓ Supported paid family leave
- ✓ Protected your benefits
- ✓ Protected your job
- ✓ Fought to expand your benefits

Agriculture (USDA, CFTC)

Armed Services (DoD)

- ✓ Protected your union rights
- × Publicly disparaged federal employees
- × Fought to roll back telework

http://bacon.house.gov

	wnat you Snould Know					
	Year	elect	ed:	2016		
455°	Friend of organized labor	V	血	Former federal employee		
İ	Spoke at the NTEU Legislative Conference			Comes from a union household		
	Met with NTEU members	V	T	Veteran of the U.S. Armed Forces	V	
	Attended a NTEU rally			Former law enforcement officer		
ů	Toured a worksite with NTEU representatives		***	Family member of a federal employee		
	NTFU Committees & Jurisdiction	on		Contact Information		

NTEU **House Candidate Profile**



Tony Vargas Candidate for U.S. House (D-NE-2)

The District

Nebraska's 2nd



Greater Omaha area

Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

1551	Friend of organized labor	V	former federal employee	
	Responded to NTEU's Candidate Questionnaire	V	Comes from a union household	V
	Met with NTEU members	V	Veteran of the U.S. Armed Forces	

Former public sector employee

Interview



Former law enforcement officer

Contact Information

Website: https://www.vargasfornebraska.com

X: https://www.twitter.com/TonyVargas

Facebook: https://www.facebook.com/vargasfornebraska

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

House Profile



Rep. Adrian Smith (R-NE-3)

The District

NTEU Lifetime Score

Nebraska's 3rd

Western Nebraska



13%

Where They Stand on NTEU's Issues:

- × Fought to undercut working families
- Fought to roll back telework
- Undermined your union rights and protections
- × Worked to cut agency funding and staffing

Ways & Means (IRS, SSA, TTB, Chief

Counsel, BFS)

What You Should Know Year elected: 2006 Friend of organized labor **f** Former federal employee Spoke at the NTEU Comes from a union Legislative Conference Met with NTEU members Veteran of the U.S. Armed Forces Attended a NTEU rally Former law enforcement officer Family member of a federal Toured a worksite with employee NTEU representatives **NTEU Committees & Jurisdiction Contact Information**

http://adriansmith.house.gov