

It's time to vote, New Jersey!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in New Jersey.

We've included profiles for the two major U.S. Senate candidates, U.S. House incumbent candidates who are running for re-election and a new candidate for the U.S. House who has secured NTEU's endorsement.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at NTEU.org/takeaction or email us at political@NTEU.org.

GET OUT THE VOTE

in **NEW JERSEY**



**GENERAL
ELECTION DAY**

WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



NEW JERSEY'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

Permanent absentee/ mail-in voting procedures:

- No excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person



NEW JERSEY'S EARLY VOTING DEADLINES

Early Voting **Begins:** **October 26**

Early Voting **Ends:** **November 3**

DEADLINES TO KNOW FOR VOTING IN NEW JERSEY



VOTER REGISTRATION DEADLINE:

October 15

Twenty-one days before an election.



ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

October 29

Seven days before the election for mailed-out ballot; the day before the election at 3 PM for in-person requests.



BALLOT SUBMISSION DEADLINE:

Must be received within 6 days if postmarked on or before Election Day. Postmarked by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

HOW CAN YOU REGISTER TO VOTE IN NEW JERSEY


To register to vote in New Jersey, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE







You can begin the registration process through New Jersey's Online Voter Registration System.

ONLINE VOTER REGISTRATION SYSTEM

U.S. Senator for New Jersey




Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Andy Kim	Current House Representative	100%	
Curtis Bashaw	Challenger	N/A	

U.S. House Representatives for New Jersey

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Donald Norcross	1 – Incumbent	100%	
Rep. Jefferson Van Drew	2 – Incumbent	45%	
Rep. Herb Conaway	3 – Open Seat	N/A	
Rep. Chris Smith	4 – Incumbent	45%	
Rep. Josh Gottheimer	5 – Incumbent	96%	
Rep. Frank Pallone	6 – Incumbent	97%	

*No candidates for U.S. House Representative in Districts 9 or 10 secured NTEU's endorsement. There are no incumbent candidates in Districts 3, 9, or 10.

U.S. House Representatives for New Jersey

Candidate	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Tom Kean	7 – Incumbent	57%	
Rep. Rob Menendez	8 – Incumbent	100%	
Rep. Mikie Sherrill	11 – Incumbent	100%	
Rep. Bonnie Watson Coleman	12 – Incumbent	100%	



Rep. Andy Kim (D-NJ-3) Candidate for U.S. Senate

The State

NTEU Lifetime Score

New Jersey



100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Defended telework
- ✓ Fought to expand your benefits
- ✓ Supported paid family leave
- ✓ Fought to keep the government open
- ✓ Protected your benefits
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2018

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input checked="" type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input checked="" type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input checked="" type="checkbox"/> |

Contact Information

Website: <https://www.andykim.com>

X: <https://www.twitter.com/AndyKimNJ>

Facebook: <https://www.facebook.com/AndyKimNJ>



Curtis Bashaw Candidate for U.S. Senate (R-NJ)

The State

New Jersey



Where They Stand on NTEU's Issues:

- ✗ Supports cutting government spending and reducing the size of the federal workforce

What You Should Know

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Former public sector employee | <input checked="" type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

Contact Information

Website: <https://curtisbashawforsenate.com>

X: <https://x.com/Bashawforsenate>

Facebook: <https://www.facebook.com/BashawforSenate>

*Profile information is sourced from candidate statements and public reporting.

Rep. Donald Norcross (D-NJ-1)

The District

New Jersey's 1st

Southeastern
Philadelphia
suburbs



NTEU Lifetime Score

100%



Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Defended telework
- ✓ Fought for your pay
- ✓ Protected your benefits
- ✓ Fought for agency funding and staffing
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open

What You Should Know

Year elected: 2014

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input checked="" type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Armed Services (DoD)

Contact Information

<http://norcross.house.gov/>

Rep. Jefferson Van Drew (R-NJ-2)



The District

NTEU Lifetime Score

New Jersey's 2nd

45%

South Jersey
Shore



Where They Stand on NTEU's Issues:

- | | |
|---------------------------------------|---|
| ✓ Protected your benefits | ✗ Fought to shut down the government |
| ✓ Protected your union rights | ✗ Worked to cut agency funding and staffing |
| ✗ Fought to undercut working families | |
| ✗ Fought to roll back telework | |

What You Should Know

Year elected: 2018

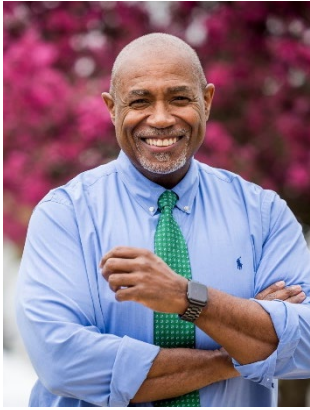
- | | |
|--|--|
| Friend of organized labor <input type="checkbox"/> | Former federal employee <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/> | Comes from a union household <input type="checkbox"/> |
| Met with NTEU members <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces <input type="checkbox"/> |
| Attended a NTEU rally <input type="checkbox"/> | Former law enforcement officer <input type="checkbox"/> |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Judiciary (PTO)

Contact Information

<https://vandrew.house.gov/>



Herbert C. Conaway Jr. Candidate for U.S. House (D-NJ-3)

The District

New Jersey's 3rd



Outer
Philadelphia
suburbs

Where They Stand on NTEU's Issues:

- ✓ Believes in the right to join a union and bargain working conditions
- ✓ Pledged to vote for fair, meaningful pay increases for federal employees
- ✓ Pledged to protect healthcare and retirement benefits
- ✓ Pledged to ensure federal agencies are independent, fully staffed and funded, and can meet their missions
- ✓ Pledged to protect telework
- ✓ Pledged to fight proposals to restrict union rights in the federal sector

What You Should Know

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Responded to NTEU's Candidate Questionnaire | <input checked="" type="checkbox"/> | Comes from a union household | <input checked="" type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input checked="" type="checkbox"/> |
| Former public sector employee | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Participated in a NTEU Candidate Interview | <input checked="" type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

Contact Information

Website: <https://www.herbforcongress.com>

X: <https://www.twitter.com/herbconaway>

Facebook: <https://www.facebook.com/DrConaway>

*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

Rep. Chris Smith (R-NJ-4)



The District

New Jersey's 4th

Central Jersey
Shore



NTEU Lifetime Score

45%

Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Supported paid family leave
- ✓ Protected your benefits
- ✓ Fought to expand your benefits
- ✓ Protected your union rights
- ✗ Fought to roll back telework
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 1980

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input checked="" type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

Contact Information

<http://chrissmith.house.gov>

Rep. Josh Gottheimer (D-NJ-5)

The District

New Jersey's 5th

Northwestern
New York City
suburbs and
exurbs



NTEU Lifetime Score

96%



Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Fought for working families
- ✓ Publicly praised federal employees
- ✓ Fought to expand your benefits
- ✓ Protected your benefits
- ✓ Fought for your pay
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Protected your union rights

What You Should Know

Year elected: 2016

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input checked="" type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)

Contact Information

<http://gottheimer.house.gov>

Rep. Frank Pallone (D-NJ-6)



The District

New Jersey's 6th

Eastern Central
Jersey and
northern Jersey
Shore



NTEU Lifetime Score

97%

Where They Stand on NTEU's Issues:

- ✓ Advocated for NTEU members with agency leadership
- ✓ Publicly praised federal employees
- ✓ Defended telework
- ✓ Supported paid family leave
- ✓ Fought to keep the government open
- ✓ Fought for agency funding and staffing
- ✓ Protected your benefits
- ✓ Protected your job
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Protected your union rights

What You Should Know

Year elected: **1988**

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

Contact Information

<http://pallone.house.gov/>

Rep. Tom Kean (R-NJ-7)



The District

New Jersey's 7th

Southwestern
New York City
suburbs and
exurbs



NTEU Lifetime Score

57%

Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✓ Fought to expand your benefits
- ✓ Protected your union rights
- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework

What You Should Know

Year elected: 2022

- | | |
|--|--|
| <ul style="list-style-type: none"> Friend of organized labor <input type="checkbox"/> Spoke at the NTEU Legislative Conference <input type="checkbox"/> Met with NTEU members <input type="checkbox"/> Attended a NTEU rally <input type="checkbox"/> Toured a worksite with NTEU representatives <input type="checkbox"/> | <ul style="list-style-type: none"> Former federal employee <input type="checkbox"/> Comes from a union household <input type="checkbox"/> Veteran of the U.S. Armed Forces <input type="checkbox"/> Former law enforcement officer <input type="checkbox"/> Family member of a federal employee <input type="checkbox"/> |
|--|--|

NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

Contact Information

<http://kean.house.gov>

Rep. Rob Menendez (D-NJ-8)



The District

New Jersey's 8th

Jersey City area



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2022

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Homeland Sec. (CBP, FLETC)

Contact Information

<http://menendez.house.gov>

Rep. Mikie Sherrill (D-NJ-11)



The District

New Jersey's 11th

Western New York City suburbs and exurbs



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2018

Friend of organized labor	<input checked="" type="checkbox"/>	Former federal employee	<input checked="" type="checkbox"/>
Spoke at the NTEU Legislative Conference	<input type="checkbox"/>	Comes from a union household	<input type="checkbox"/>
Met with NTEU members	<input checked="" type="checkbox"/>	Veteran of the U.S. Armed Forces	<input checked="" type="checkbox"/>
Attended a NTEU rally	<input type="checkbox"/>	Former law enforcement officer	<input checked="" type="checkbox"/>
Toured a worksite with NTEU representatives	<input type="checkbox"/>	Family member of a federal employee	<input type="checkbox"/>

NTEU Committees & Jurisdiction

- Armed Services (DoD)

Contact Information

<https://sherrill.house.gov/>

Rep. Bonnie Watson Coleman (D-NJ-12)



The District

New Jersey's 12th

Trenton and western Central Jersey



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought to expand your benefits
- ✓ Protected your benefits
- ✓ Fought to keep the government open
- ✓ Defended telework
- ✓ Protected your union rights
- ✓ Fought for working families
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2014

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

Contact Information

<http://watsoncoleman.house.gov>