

It's time to vote, North Carolina!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in North Carolina.

We've included profiles for the U.S. House incumbent candidates who are running for re-election. No new candidates secured NTEU's endorsement.

We encourage you to confirm which U.S. House district you will be voting in this election, as some district numbers and boundaries changed since 2022. You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at NTEU.org/takeaction or email us at political@NTEU.org.

GET OUT THE VOTE

in NORTH CAROLINA



**GENERAL
ELECTION DAY**

WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



NORTH CAROLINA'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

Permanent absentee/ mail-in voting procedures:

- No excuse required to request an absentee ballot
- Applications can be submitted via mail, in-person, email, fax



NORTH CAROLINA'S EARLY VOTING DEADLINES

Early Voting **Begins:** **October 17**

Early Voting **Ends:** **November 2**

DEADLINES TO KNOW FOR VOTING IN NORTH CAROLINA



VOTER REGISTRATION DEADLINE:

October 11

Twenty-five days before an election. Same-day registration is permitted during early voting.



ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

October 29

The Tuesday before the election at 5 PM



BALLOT SUBMISSION DEADLINE:

Must be received within 3 days of the election if postmarked on or before Election Day.

Postmarked by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

HOW CAN YOU REGISTER TO VOTE IN NORTH CAROLINA





To register to vote in North Carolina, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE

You can begin the registration process through North Carolina's Online Voter Registration System.

**ONLINE VOTER
REGISTRATION SYSTEM**

U.S. House Representatives for North Carolina

| Candidate Name | District and Candidate Type | NTEU Lifetime Voting Score | Endorsed by NTEU? |
|----------------------|-----------------------------|----------------------------|---|
| Rep. Don Davis | 1 – Incumbent | 100% |  |
| Rep. Deborah Ross | 2 – Incumbent | 100% |  |
| Rep. Gregory Murphy | 3 – Incumbent | 18% | |
| Rep. Valerie Foushee | 4 – Incumbent | 100% |  |
| Rep. Virginia Foxx | 5 – Incumbent | 14% | |
| Rep. David Rouzer | 7 – Incumbent | 15% | |
| Rep. Richard Hudson | 9 – Incumbent | 12% | |
| Rep. Chuck Edwards | 11 – Incumbent | 29% | |
| Rep. Alma Adams | 12 – Incumbent | 100% |  |

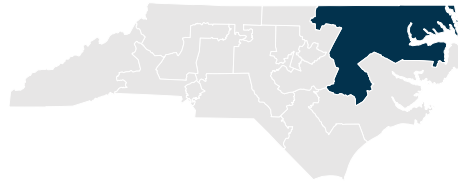
*No candidates for U.S. House Representative in Districts 2, 3, 5, 6, 7, 8, 9, 10, 11, 13 or 14 secured NTEU’s endorsement. There are no incumbent candidates in Districts 6, 10, 13 or 14.

Rep. Don Davis (D-NC-1)



The District

North Carolina's 1st



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Defended telework
- ✓ Fought for working families
- ✓ Fought to keep the government open
- ✓ Protected your union rights

What You Should Know

Year elected: 2022

| | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input checked="" type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)
- Armed Services (DoD)

Contact Information

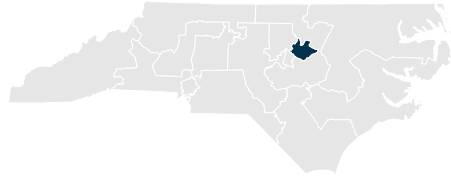
<http://dondavis.house.gov>

Rep. Deborah Ross (D-NC-2)



The District

North Carolina's 2nd



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Protected your benefits
- ✓ Fought to expand your benefits
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Fought for your pay
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2020

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Judiciary (PTO)

Contact Information

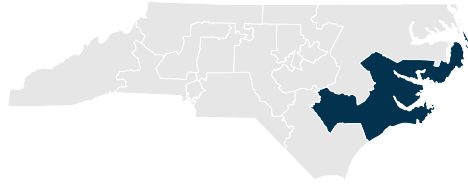
<http://ross.house.gov>



Rep. Gregory Murphy (R-NC-3)

The District

North Carolina's 3rd



NTEU Lifetime Score

18%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
-
- ✗ Fought to shut down the government

What You Should Know

Year elected: 2019

- | | |
|--|--|
| <ul style="list-style-type: none"> Friend of organized labor <input type="checkbox"/> Spoke at the NTEU Legislative Conference <input type="checkbox"/> Met with NTEU members <input type="checkbox"/> Attended a NTEU rally <input type="checkbox"/> Toured a worksite with NTEU representatives <input type="checkbox"/> | <ul style="list-style-type: none"> Former federal employee <input type="checkbox"/> Comes from a union household <input type="checkbox"/> Veteran of the U.S. Armed Forces <input type="checkbox"/> Former law enforcement officer <input type="checkbox"/> Family member of a federal employee <input type="checkbox"/> |
|--|--|

NTEU Committees & Jurisdiction

- House Admin. (FEC)
- Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

Contact Information

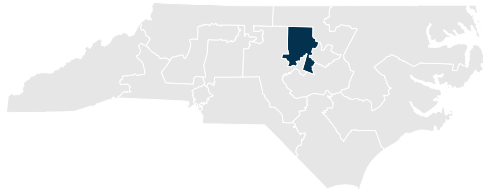
<https://gregmurphy.house.gov/>

Rep. Valerie Foushee (D-NC-4)



The District

North Carolina's 4th



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✓ Fought to keep the government open
- ✓ Defended telework
- ✓ Protected your union rights
- ✓ Fought for working families
- ✓ Fought for agency funding and staffing
- ✓ Fought to expand your benefits

What You Should Know

Year elected: 2022

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input checked="" type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

Contact Information

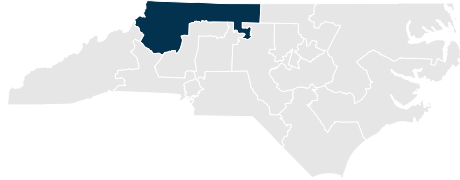
<http://foushee.house.gov>

Rep. Virginia Foxx (R-NC-5)



The District

North Carolina's 5th



NTEU Lifetime Score

14%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2004

- | | |
|--|--|
| Friend of organized labor <input type="checkbox"/> | Former federal employee <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/> | Comes from a union household <input type="checkbox"/> |
| Met with NTEU members <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces <input type="checkbox"/> |
| Attended a NTEU rally <input type="checkbox"/> | Former law enforcement officer <input type="checkbox"/> |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Oversight & Accountability (All)

Contact Information

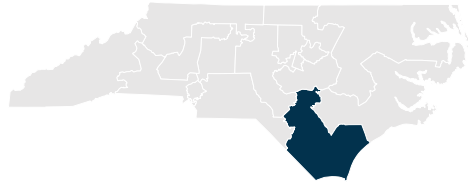
<http://foxx.house.gov/>

Rep. David Rouzer (R-NC-7)



The District

North Carolina's 7th



NTEU Lifetime Score

15%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2014

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)

Contact Information

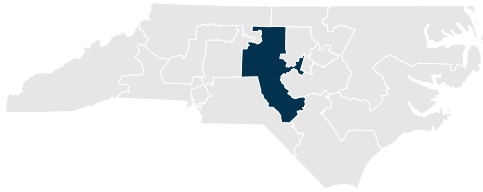
<http://rouzer.house.gov/>

Rep. Richard Hudson (R-NC-9)



The District

North Carolina's 9th



NTEU Lifetime Score











12%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2012

- | | |
|---|--|
| <p> Friend of organized labor <input type="checkbox"/></p> <p> Spoke at the NTEU Legislative Conference <input type="checkbox"/></p> <p> Met with NTEU members <input checked="" type="checkbox"/></p> <p> Attended a NTEU rally <input type="checkbox"/></p> <p> Toured a worksite with NTEU representatives <input type="checkbox"/></p> | <p> Former federal employee <input type="checkbox"/></p> <p> Comes from a union household <input type="checkbox"/></p> <p> Veteran of the U.S. Armed Forces <input type="checkbox"/></p> <p> Former law enforcement officer <input type="checkbox"/></p> <p> Family member of a federal employee <input type="checkbox"/></p> |
|---|--|

NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

Contact Information

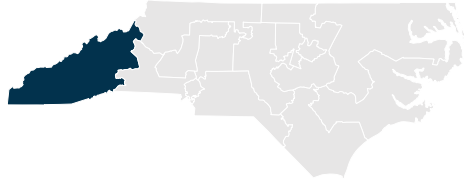
<http://hudson.house.gov/>

Rep. Chuck Edwards (R-NC-11)



The District

North Carolina's 11th



NTEU Lifetime Score

29%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2022

- | | | | |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

Contact Information

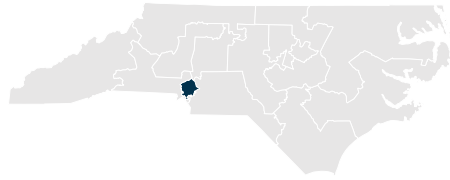
<http://edwards.house.gov>

Rep. Alma Adams (D-NC-12)



The District

North Carolina's 12th



NTEU Lifetime Score











100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2014

- | | |
|---|---|
| <ul style="list-style-type: none">  Friend of organized labor <input checked="" type="checkbox"/>  Spoke at the NTEU Legislative Conference <input type="checkbox"/>  Met with NTEU members <input checked="" type="checkbox"/>  Attended a NTEU rally <input type="checkbox"/>  Toured a worksite with NTEU representatives <input type="checkbox"/> | <ul style="list-style-type: none">  Former federal employee <input type="checkbox"/>  Comes from a union household <input type="checkbox"/>  Veteran of the U.S. Armed Forces <input type="checkbox"/>  Former law enforcement officer <input type="checkbox"/>  Family member of a federal employee <input type="checkbox"/> |
|---|---|

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)

Contact Information

<http://adams.house.gov/>