

**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515-4602**

September 7, 2018

President Donald J. Trump  
The White House  
1600 Pennsylvania Ave. NW  
Washington, DC 20500

Dear President Trump,

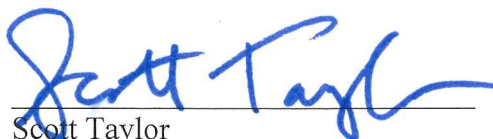
We write today in regard to your recent announcement about zeroing out federal civilian pay raises and locality pay raises that are set to go into effect January 2019. While we applaud efforts to be fiscally responsible, these scheduled pay raises are overdue for our hardworking federal employees and provide incentives to recruit and retain a strong federal workforce.

As you know, our country has a large number of federal civilian employees who are dedicated to making sure our government operates smoothly and safely. Without their support many operations within our different governmental agencies such as the Department of Defense (DoD), Department of State (DOS), and Department of Homeland Security (DHS), including Customs and Border Protection (CBP) and Immigration and Customs Enforcement (ICE) would suffer. We often look to these federal employees to be our first line of defense for keeping Americans safe at home and abroad and to secure our borders. These individuals often find themselves in precarious situations, putting their lives and safety on the line in service to our country.

Additionally, the DoD relies heavily upon a dedicated civilian workforce whose direct support enables critical defense operations. These employees provide anything from technical and intelligence support to cyber security defense. Needless to say, it would be a mistake to refuse our federal civilian employees this well-deserved pay increase. We must show our appreciation for their hard work and that we value their service to our country.

Again, we urge you to reconsider canceling the federal civilian employee pay raise set to go into effect January 2019. Our federal civilian workforce deserves this pay raise. Thank you for your thoughtful consideration on this matter.

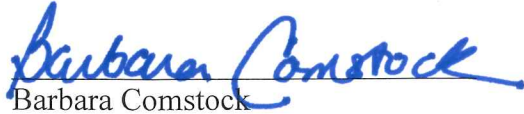
Sincerely,



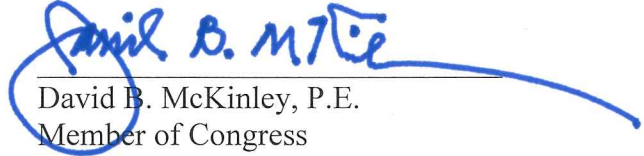
Scott Taylor  
Member of Congress



Elise M. Stefanik  
Member of Congress



Barbara Comstock  
Member of Congress



David B. McKinley, P.E.  
Member of Congress



Vicente Gonzalez  
Member of Congress



Brian K. Fitzpatrick  
Member of Congress



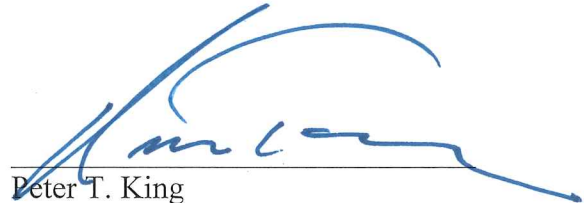
Walter B. Jones  
Member of Congress




Stephanie N. Murphy  
Member of Congress



Tom Cole  
Member of Congress



Peter T. King  
Member of Congress



Rob Bishop  
Member of Congress



Colleen Hanabusa  
Member of Congress



Robert J. Wittman  
Member of Congress



Scott R. Tipton  
Member of Congress



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Christopher H. Smith  
Member of Congress



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Steve Stivers  
Member of Congress



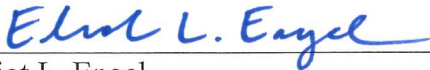
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Leonard Lance  
Member of Congress



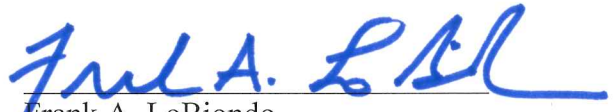
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Gregorio Kilili Camacho Sablan  
Member of Congress



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Eliot L. Engel  
Member of Congress



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Frank A. LoBiondo  
Member of Congress



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David P. Joyce  
Member of Congress



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Emanuel Cleaver II  
Member of Congress



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Josh Gottheimer  
Member of Congress